



## **JOB ANNOUNCEMENT**

**Job Title:** Malheur Field Coordinator

**Employment period:** May 15 to August 15, 2017

**Position Status:** Non-exempt, Full-time, Temporary

**Pay rate:** \$20/hour

**Application deadline:** Open until filled. Applications received prior to 5:00 PM on January 23<sup>th</sup> are given preference

**Other:** Housing and work vehicle provided by US Fish and Wildlife Service

### **About Audubon Society of Portland**

Audubon Society of Portland has been a leading voice in conservation for over a century. Through conservation advocacy, environmental education, our wildlife rehabilitation center, and other programs we promote the understanding, enjoyment, and protection of native birds, other wildlife and their habitat. We are located in a 150-acre wildlife sanctuary in Forest Park, just minutes from downtown Portland. With over 15,000 members and 450 regular volunteers, we are the largest independent chapter of the National Audubon Society in the United States. Additional background regarding our extensive education, advocacy, wildlife rehabilitation and habitat programs can be found at [www.audubonportland.org](http://www.audubonportland.org).

### **Job Summary**

Audubon Society of Portland is seeking an enthusiastic and qualified candidate to advance our efforts to restore healthy bird populations at and near Malheur National Wildlife Refuge, working collaboratively with the U.S. Fish and Wildlife Service, and other partners.

This position will work closely with Refuge staff and a second Portland Audubon staff member who has worked seasonally at the Refuge for the past five years. The position will include three primary areas of responsibility:

1. **Biological Surveys:** Conduct bird surveys as directed by Malheur NWR and Portland Audubon staff. Bird survey work may include songbird point counts, waterfowl surveys, duck banding, shorebird surveys, Sandhill Crane recruitment, and Trumpeter Swan production surveys.
2. **Volunteer Work Parties:** Work with partners, including USFW, civic groups and other conservation organizations, to organize and execute a series of volunteer

work party events that will enable members of the public to participate in efforts to improve refuge infrastructure.

3. **Outreach:** Assist Refuge and Audubon staff with engaging visitors and the local community with the refuge and the collaborative efforts to restore the Refuge and surrounding landscape.

This is a rare opportunity for someone interested in gaining experience in multiple facets of refuge operation on one of the most exciting and important refuges on the Pacific Flyway. In addition to providing critical nesting and migration habitat for a wide range of avian species, Malheur is also the site of some of the most innovative collaborative conservation efforts in Oregon involving conservation groups, ranchers, public agencies and the Burns Paiute Tribe.

Preferred applicants will possess strong bird identification skills, both visual and aural, and have experience conducting avian field surveys and natural resource-related public outreach. Applicants should be comfortable working in remote field situations under a variety of weather conditions. Applicants must be comfortable navigating off-trail with a map and GPS, be capable of hiking many miles each day and be able to work independently as well as with groups.

This person must be able to juggle tasks with professionalism, flexibility, and a sense of humor. They must have excellent communication skills as they will be working with volunteers, stakeholders, membership groups, government agencies and the general public in office and field settings.

This position will require driving a government agency vehicle on paved as well as unimproved roads. A valid US driver's license is required.

Lodging and a work vehicle will be provided by the U.S. Fish and Wildlife Service. Applicants should possess their own vehicle to serve non work-related transportation needs.

Start and end work dates have some flexibility and could be extended depending on availability of applicants and needs of the project.

## **QUALIFICATIONS**

- Local applicants from Eastern Oregon are strongly encouraged to apply.
- Two or four-year college degree in wildlife ecology or a related field, or commensurate field experience;
- Familiarity with bird survey protocols (e.g. point count methodology);
- Ability to identify NW birds by sight and sound;
- Demonstrable ability to effectively interact with and engage the general public about the natural world and conservation issues;
- Excellent organizational skills, including the ability to organize and lead volunteer work party events;

- Proven ability to work with people from diverse walks of life;
- GPS skills;
- Ability to hike several miles per day under remote conditions.

### **Application**

Audubon Society of Portland does not discriminate on the basis of race, creed, sex, sexual orientation, age, religion, marital status, national origin, political affiliation or mental or physical handicap. Candidates of color are strongly encouraged to apply. Audubon Society of Portland is committed to building a diverse and inclusive environment, reflecting the diversity of our community in its board, staff, volunteers, and members; ensuring its internal culture, business practices, and programs are welcoming and advance its diversity goals; and empowering people to make positive changes in their community and environment. The position is expected to serve diverse audiences and help advance Portland Audubon's diversity strategies. More background on our diversity efforts can be found at <http://audubonportland.org/about>.

### **Email Submissions Preferred**

#### **To apply:**

Please email your cover letter, resume, and completed employment application\* to [jobs@audubonportland.org](mailto:jobs@audubonportland.org) with subject line: "Malheur Field Coordinator." Professional references should include at least two people who can speak to applicant's experience working on biological surveys and/or with the public.

\*Employment application available at [www.audubonportland.org/about/jobs](http://www.audubonportland.org/about/jobs)

**CLOSING DATE:** Open until filled. Preference given to applications received before 5:00 pm on January 23, 2017. Check Portland Audubon website to confirm position open before submitting application after closing date.

### **Submission via US Postal Service to:**

Malheur Field Coordinator  
Audubon Society of Portland  
5151 NW Cornell Road  
Portland, OR 97210