



## JOB ANNOUNCEMENT

**Job Title:** Summer Camp Environmental Educator  
**Department:** Education Department  
**Reports to:** Youth Programs Manager  
**Classification:** Seasonal Contract  
**Compensation:** \$16-\$18/hr for up to 40 hours per week, based on experience and background\*

\*Additional compensation is available for applicants demonstrating exceptional background and experience in cultural competency and advancing organizational diversity, equity, and inclusion (DEI), such as trauma-informed care or restorative justice training; applicants demonstrating fluency in the following languages: Spanish, Mandarin/Cantonese, Vietnamese, or Somalian; applicants possessing Wilderness First Responder certification; and applicants possessing a Commercial Drivers License, Class B.

Additional compensation provided for overnight programs.

**Employment Dates:** June 11- through August 31

There is a **required two week** camp training starting **June 11<sup>th</sup>**. Summer Camp Environmental Educators will be paid for planning time to design and develop curriculum for the camps that they lead.

We recognize that in order to serve diverse communities we must also have that diversity represented in our staff. Applicants of color, immigrants, and other underserved persons are encouraged to apply.

### **About Audubon Society of Portland**

Audubon Society of Portland has been a leading voice in conservation for over a century. Through conservation advocacy, environmental education, and wildlife rehabilitation, we promote the understanding, enjoyment, and protection of native birds, other wildlife and their habitats. We are located in a 150-acre wildlife sanctuary in Forest Park, just minutes from downtown Portland. With over 15,000 members and 450 regular volunteers, we are the largest independent chapter of the National Audubon Society in the United States. Additional background regarding our extensive education, advocacy, wildlife rehabilitation, and habitat programs can be found at [www.audubonportland.org](http://www.audubonportland.org).

The Audubon Society of Portland has just completed a five year strategic plan. A central priority moving forward is to infuse equity, inclusion, and diversity (EID) into all of the goals and work of the organization. The Summer Camp Environmental Educator will play an important role in achieving the organization's EID goals through the delivery of high quality programs.

The Audubon Society of Portland's Education Department provides a broad mix of free and fee based programs for youth and adults. With a \$1,000,000 budget, the Department directly reaches approximately 15,000 youth and 2,000 adults each year, leads local, regional, and international tours, and manages an outdoor education site near Mt. Hood.

## **Job Summary**

The Audubon Society of Portland is seeking talented Environmental Educators to lead our summer camp trips, classes, and camps. Applicants should have experience in environmental education with knowledge of Pacific Northwest natural history. Qualified individuals should have a passion for working with children and for cultivating each child's personal connection to the natural world. Portland Audubon's Environmental Educators work with diverse populations of youth, including youth of color, immigrants and underserved youth. Our summer educators are responsible for collaborative facilitation of camps as well as being flexible and willing to teach in informal outdoor settings. Each Environmental Educator will work with a team of summer camp staff to run the activities of camp in a safe, fun and engaging way.

We are hiring for several positions to lead a combination of half-day, full-day, and overnight summer camps for youth ages 6-18. We are hiring for several positions to lead a combination of half-day, full-day, overnight and community-based satellite camps.

## **Essential Duties and Responsibilities:**

- Develops and leads camp programming, including overnight camp programs for children and youth
- Supports the implementation of equity, inclusion, and diversity goals and strategies for the education department that accentuate the diversity of the communities engaged in environmental and educational work
- Arranges for program provisions such as transportation, food, and equipment
- Coordinates the maintenance and repair of the materials and supplies of existing programs
- Delivers excellent customer service, internally and externally

## **Preferred Qualifications:**

- Strong commitment to environmental education and conservation of the natural environment
- Demonstrated cultural competency and experience working with diverse populations, including communities of color, immigrants, and underserved communities
- Demonstrated enthusiasm about working in an inclusive environment which serves children of all background and abilities
- Knowledge of strategies to connect children to nature and the outdoors
- Strong communication and interpersonal skills
- Field experience teaching grades 1-12
- Overnight youth program experience
- Knowledge of general forest ecology, pacific northwest natural history, regional birds and mammals
- Experience driving a 15 passenger van
- Second language abilities (Spanish, Mandarin/Cantonese, Vietnamese, Somalian) preferred. Native speakers preferred.

## **Special Conditions/ Restrictions of the Position**

- Must possess current driver's license
- Ability to be certified in Basic First Aid and CPR
- Ability to obtain a Multnomah Counties Food Handlers certification
- Ability to lift up to 40 pounds to waist level
- Ability to hike up to five miles with a pack
- Ability to be certified for CDL (Commercial Driver's License)

## **Application**

Audubon Society of Portland does not discriminate on the basis of race, creed, sex, sexual orientation, age, religion, marital status, national origin, political affiliation or mental or physical handicap. Candidates of color are strongly encouraged to apply. Audubon Society of Portland is committed to building a diverse and inclusive environment, reflecting the diversity of our community in its board, staff, volunteers, and members; ensuring its internal culture, business practices, and programs are welcoming and advance its diversity goals; and empowering people to make positive changes in their community and environment. The Audubon Society of Portland Spring Environmental Educator serves diverse audiences and is expected to help advance Portland Audubon's diversity strategies. More background on our diversity efforts can be found at <http://audubonportland.org/about>

Please highlight any of the following skill-based qualifications in your job application:

- **Biology**
- **Ornithology**
- **Herpetology**
- **Botany**
- **Wilderness Living Skills**
- **Marine Biology**
- **Animal Tracking**
- **Nature Art & Nature Crafting**
- **Canoeing, Kayaking and Rafting**
- **Deep Sea and Lake Fishing**
- **Geology**
- **Archery**
- **Wilderness First Responder**
- **Fluency in Spanish, Russian, Mandarin, Cantonese, Vietnamese, and/or Somalian**
- **Trauma-Informed Care / Restorative Justice**
- **Advancing Diversity, Equity, and Inclusion**
- **Possession of Commercial Drivers License, Class B**

## **EMAIL SUBMISSIONS PREFERRED**

### **To apply:**

Please email your **cover letter**, **resume**, and **completed employment application\*** to [jobs@audubonportland.org](mailto:jobs@audubonportland.org) with subject: "Summer Camp Environmental Educator."

\*employment application available at [www.audubonportland.org/about/jobs](http://www.audubonportland.org/about/jobs)

**CLOSING DATE: February 5, 2018**

**INTERVIEWS: February 14-15, 2018**

### **Submission via US Postal Service to:**

Ian Abraham, Youth Programs Manager  
Attn: Summer Environmental Educator Position  
5151 NW Cornell Road  
Portland, OR 97210