



## **JOB ANNOUNCEMENT**

**Job Title:** *Wildlife Care Center Veterinarian*  
**Department:** Conservation Department  
**Reports to:** Wildlife Care Center Manager  
**Classification:** Part-time, non-exempt  
**Compensation:** \$27-\$31/ hr

### **About Audubon Society of Portland**

The Audubon Society of Portland has been a leading voice in conservation for over a century. We are the largest chapter of the National Audubon Society with over 16,000 members in the Portland Metropolitan Area. Our core programs include environmental advocacy at the local, statewide and national level, environmental education and wildlife rehabilitation. Audubon's conservation reach extends from the inner city to Oregon's wildest landscapes. Audubon is located on a 150-acre wildlife sanctuary, just minutes from downtown Portland. We also own and manage additional wildlife sanctuaries near Mt. Hood and on the Oregon Coast. Portland Audubon offers a welcoming and exciting work environment where the passion for native birds, wildlife and connecting people with nature is shared by all. Additional background regarding our extensive education, advocacy, wildlife rehabilitation and habitat programs can be found at [www.audubonportland.org](http://www.audubonportland.org).

### **Job Summary**

The Audubon Society of Portland Wildlife Care Center is the nation's oldest wildlife rehabilitation facility. It is also Oregon's busiest, treating 3,000 wild birds, mammals and herptiles and responding to 10,000 wildlife-related phone calls annually. The Care Center is an integral part of Portland Audubon's efforts to connect people to nature and inspire an ambitious conservation agenda. The Care Center is operated by 3 year-round staff plus seasonal staff, interns and approximately 150 volunteers.

The Wildlife Care Center Veterinarian has primary responsibility for medical aspects of care and treatment of all wildlife, including our educational birds. Additional responsibilities include initiation and oversight of research projects associated with injuries, disease and treatment of native wildlife and assisting the Care Center Manager with aspects of daily operations, including treatment and care of injured and recovering wildlife, care of non-releasable education animals, supervision and training of staff and volunteers, and public outreach. The Veterinarian works

closely with the Conservation Director and other staff to coordinate and integrate Center's work with Portland Audubon's conservation and education priorities. A passion for wildlife conservation and engaging people with conservation is an essential element of this job.

Applicants should also possess excellent veterinary, organizational, communications and team building skills. The Care Center Veterinarian must be able to juggle a multitude of tasks with professionalism, flexibility, and a sense of humor. They will be working with volunteers, stakeholders, membership groups, resource agencies and the general public in office and field settings. The job requires some evening and weekend work, including occasional unscheduled animal rescue calls. Qualified applicants have proven experience working with underserved communities and communities of color, and experience teaching in an informal outdoor setting. The position will participate in ongoing efforts to create a more inclusive culture throughout Portland Audubon, both internally and through our outward-facing programs.

### **Core Responsibilities**

- **Oversee medical aspects of rehabilitation of injured and orphaned wildlife**
  - Intake, examination and treatment and care of injured and orphaned wildlife
  - Coordination of wildlife rescue and other field operations
  - Maintenance of records and charting of cases
  - Surgical procedures
  - Anesthesia
  - Radiography
  - Euthanasia of non-repairable, non-releasable, and non-native animals
- **Oversee medical care of non-releasable educational animals**
- **Provide information to the general public regarding matters of injured, diseased, and orphaned wildlife**
- **Develop and implement treatment protocols and policies**
- **Develop and implement research projects related to the disease, injuries and care of native wildlife**
- **Monitor disease and injury trends of wildlife in the Pacific Northwest.**
- **Maintain and build relationships with the veterinary and animal care communities**
- **Develop and supervise medical internship positions**
- **Assist Wildlife Care Center Manager with daily oversight of operations of Wildlife Care Center including the following:**
  - **Assisting in hiring, training and supervising permanent and seasonal staff and interns**
  - **Supervising and training volunteers**
  - **Providing educational outreach on urban wildlife issues**
  - **Maintaining relationships with local, state and federal agencies including keeping permits up to date and meeting reporting obligations**
- **Remain informed about local conservation issues.**
- **Maintain a safe, professional working environment at all times.**
- **Other responsibilities as assigned by the Care Center Manager and Conservation Director**

## **Preferred Qualifications**

Applicant must have a degree in veterinary medicine (DVM) with experience working specifically with wildlife. Other qualifications include the following:

- Extensive experience in the medical care and rehabilitation of a broad range of wildlife species;
- Wildlife rehabilitation skills including rescue, exams, nutrition, caging, physical therapy, and medical skills including injections, fracture immobilization, gavage, and wound management
- Experience training and managing staff and volunteers
- Excellent communication skills including writing ability and ability to communicate effectively with others. Ability to effectively present information and respond to questions in a variety of forums including internal and public presentations.
- Computer skills including familiarity with Word and Excel
- A strong natural history background ideally with a focus on fauna of the pacific northwest
- Experience with field capture and chemical restraint of wild animals

## **Certificates, Licenses, Registrations**

- Veterinary Medical Degree (DVM)
- Licensed to practice veterinary medicine in Oregon
- State of Oregon Wildlife Rehabilitation Permit
- Drug Enforcement Agency (DEA) Controlled Substance license
- Current driver's license

## **Special Considerations**

- The Wildlife Care Center Veterinarian is a physically demanding job. The employee must frequently lift and/or move up to 25 pounds.
- Must have access to a vehicle

## **Application**

Audubon Society of Portland does not discriminate on the basis of race, creed, sex, sexual orientation, age, religion, marital status, national origin, political affiliation or mental or physical handicap. Candidates of color are strongly encouraged to apply. Audubon Society of Portland is committed to building a diverse and inclusive environment, reflecting the diversity of our community in its board, staff, volunteers, and members; ensuring its internal culture, business practices, and programs are welcoming and advance its diversity goals; and empowering people to make positive changes in their community and environment. The position is expected to serve diverse audiences and help advance Portland Audubon's diversity strategies. More background on our diversity efforts can be found at <http://audubonportland.org/about>.

## **Email Submissions Preferred**

Please email your cover letter, resume, and completed employment application\* to [jobs@audubonportland.org](mailto:jobs@audubonportland.org) with subject line: Wildlife Care Center Veterinarian.  
\*Employment application available at [www.audubonportland.org/about/jobs](http://www.audubonportland.org/about/jobs)

**Closing Date: June 24, 2017**

Submission via US Postal Service to  
Wildlife Care Center Veterinarian  
Audubon Society of Portland  
5151 NW Cornell Road  
Portland, OR 9721

