



TOGETHER FOR NATURE

ANNUAL REPORT

# TOGETHER FOR NATURE

**The past year has been filled with excitement and achievements as we continue to bring our five-year strategic plan to life.**

Each move is an important step forward in making Portland Audubon an increasingly effective and inclusive conservation organization.

Last fall, we opened our doors to the new Marmot Cabin, a 3,200 square foot education facility nestled in our 91-acre wildlife sanctuary in Sandy, Oregon. Kids of all ages and backgrounds are now able to experience immersive nature education year-round through our Outdoor School and camp programs, discovering their love of wildlife and wild places.

We made major strides for wildlife and habitat, putting an end statewide to sodium cyanide bombs targeted at coyotes, banning the bird poison Avitrol on Portland City land, securing funding for the City of Portland to initiate a light pollution reduction scoping project, and realizing a years long goal to build out the Backyard Habitat Certification Program to the entire Portland Metro Area.

We provided in-depth training to our staff on diversity, equity and inclusion to help strengthen our partnerships, better listen to communities who are often underrepresented and most impacted by environmental threats like climate change and pollution, and take a deep look at how we can dismantle systems of oppression in order to build a better future for all people.

We also received a great, unanticipated surprise when the Kehoe family donated 22-acres of forest habitat to the Portland Audubon Wildlife Sanctuary. Thanks to the Kehoes, the City, and generous donors who supported the effort, this gift both protects vital wildlife habitat within the City and provides the public with a safe space to explore and connect with the natural world.

It's always a privilege to take a moment to look back and reflect on everything we've accomplished in the previous year. None of it would be possible without our dedicated community of members, volunteers, donors, activists, community scientists, education participants, Backyard Habitat Builders, and Birdathoners. We look forward to more great achievements in the year ahead within our conservation and education programs. If you would like to learn more about these historic efforts, please let us know.

**For the birds,**



**Nick Hardigg**  
Executive Director



**Patrick Slabe**  
Board President

## Birds touch down on every habitat on earth.

From our forests to our oceans to our deserts to our cities.  
By protecting bird habitat, we secure a better future for all life.



Dark-eyed Junco, photo by Audrey Addison.

## EDUCATION

# Connecting people to the natural world.

Our camps, classes, school programs, birding outings, ecotours, mentorship programs, and community partnerships are designed to connect people of all ages and backgrounds to the natural world, inspiring them to make a difference here in Oregon and beyond.

Our expert educators are stewards of the land, combining stories, natural science, and recreation to create and deliver programs. Portland Audubon's holistic approach to nature education promotes whole person development and healthy, vibrant communities.

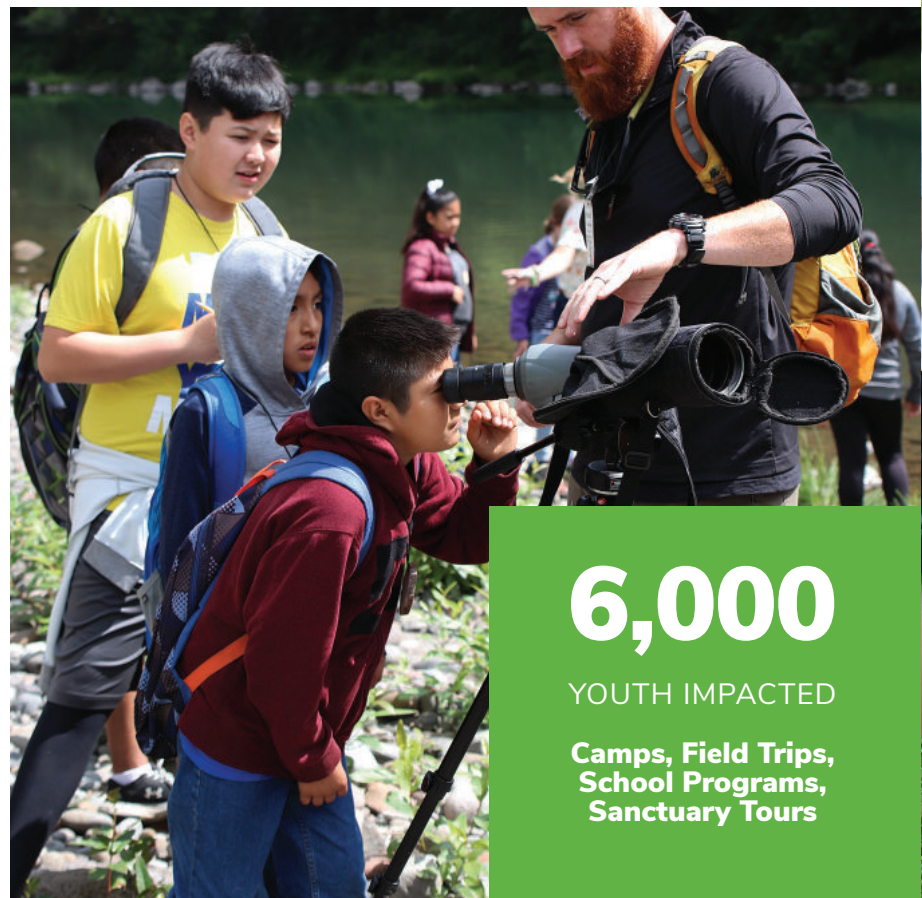
"It was amazing because all the wildlife, all the adventures that we have. It's kind of like home away from home."

**Tymbree, 3rd grader**

# 5,000

ADULT PARTICIPANTS

Birding Days, Classes,  
Ecotours, Bird Song  
Walks, Outings



# 6,000

YOUTH IMPACTED

Camps, Field Trips,  
School Programs,  
Sanctuary Tours



## Marmot Cabin opens its doors for hundreds of youth.

In September, 2018 Portland Audubon celebrated the completion of its newly built Marmot Cabin, a 3,200-square-foot educational camp in Sandy, Oregon, just in time to welcome our first Outdoor School students for the fall semester.

With the new facility, Marmot's capacity tripled, allowing for thousands of kids to experience the magic of Marmot, taking night hikes in our 91-acre sanctuary in search of bats and owls, tracking bears along a stream, learning to understand bird language, and investigating the subtleties of animal tracking.

The reimagined Marmot Cabin allows us to reach more youth from diverse backgrounds and is ADA compliant so that more kids can have access to nature education. The cabin, as well as other upgrades like two 30-foot yurts, transform the facility into a place where kids can comfortably learn, play and explore year-round.

# Growing our Wildlife Sanctuary by 22 Acres.

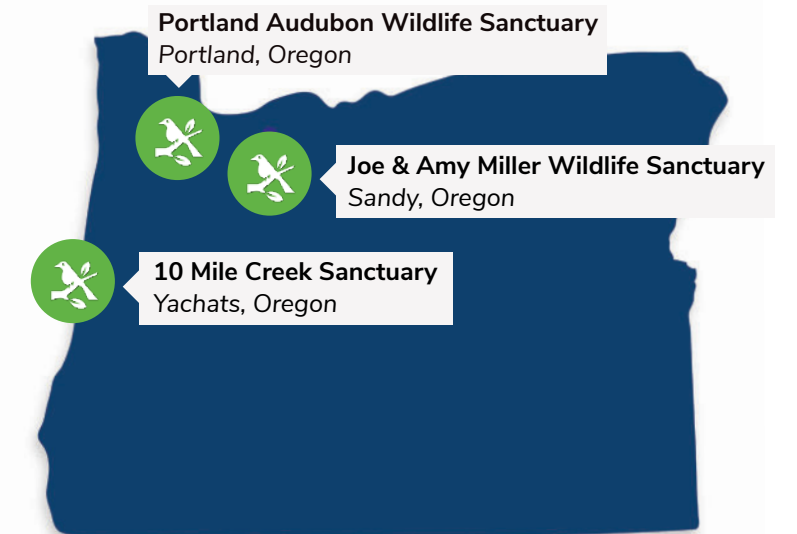
Portland Audubon's Wildlife Sanctuary, located in the hills of NW Portland and adjacent to Forest Park, grew by 22-acres thanks to a generous gift by Portland businessman Marty Kehoe and his family. The property, previously slated for development and appraised at more than \$14 million, will now be restored and protected, adding to the ecological value of our sanctuary and Forest Park.

This expansion would not have been possible without additional support from Portland Audubon donors and the City of Portland who helped pay off the remaining mortgage, a condition of the donation of the land.

Soon, the Bureau of Environmental Services will begin its work to restore the forest, removing invasive species and planting native species, and improving habitat for our resident wildlife like Northern Pygmy Owls, Coastal Giant Salamanders, and Varied Thrush. Once restoration is complete, we will explore adding trails to our network, so that the public can access the property.



Pileated Woodpeckers, photo by Mick Thompson.



## OUR SANCTUARIES

### Portland Audubon Wildlife Sanctuary

Each year 40,000 people visit our free 172-acre sanctuary to hike our four miles of trails, visit our Wildlife Care Center, shop at our Nature Store, explore our Interpretive Center, and enjoy education and conservation events.

### 10 Mile Creek Sanctuary

Our 216-acre 10 Mile Creek Sanctuary holds the largest intact stand of coastal temperate rainforest of Sitka Spruce and Western Hemlock in the lower 48 states and is home to the Federally listed Marbled Murrelet and Northern Spotted Owl.

### Joe and Amy Miller Wildlife Sanctuary

Bordering the Bull Run Watershed, the 91-acre Miller Wildlife Sanctuary is the perfect place for youth to learn about wildlife, healthy ecosystems, and natural history. Every major forest species of animal found west of the Cascades either inhabits or travels through the Miller Wildlife Sanctuary thanks to our meadow, old growth and secondary growth forest, and creek habitats.

## CONSERVATION

# Making Oregon a safe and healthy place for people and wildlife.

Through advocacy, grassroots engagement, and long-range planning, our conservation team works across the state to save imperiled species, restore and protect habitat, increase access to nature for all people, create climate resilient landscapes, and make Portland the greenest metro area in the country. All using science, partnerships, and community involvement to achieve a more sustainable future.

### Banning Wildlife Poisons

In Portland, City Council banned the use of Avitrol (a bird poison) from lands owned or managed by the City of Portland. On the state level, the governor signed a ban on the use of M-44 sodium cyanide devices.

### Fighting Light Pollution

We successfully lobbied for funding for the City of Portland to initiate a light pollution scoping project which will develop recommendations for steps the City can take to reduce light pollution.

### Galvanizing Community Scientists

From Brown Pelicans to endangered Snowy Plovers to the Vaux's Swifts, our community scientists worked down the entire coast, in the Portland Metro Area, and in Harney County to gather data to help protect birds.



Snowy Plovers, photo by Mick Thompson.

### Creating a More Just, Climate-Resilient Region

Working with a diverse coalition of community groups, environmental organizations and frontline communities, Portland Audubon helped pass the Portland Clean Energy Fund to fight climate change, create green jobs, and promote environmental justice.

### Building Habitat One Yard at a Time

The Backyard Habitat Certification Program expanded to its full potential in the Portland Metro Region, now serving residents in all four counties. 5,629 properties are enrolled for a total of 1,375 acres of habitat.

### Protecting the Marbled Murrelet

Portland Audubon, working alongside other conservation groups, won a lawsuit against the Oregon Department of Fish and Wildlife (ODFW) Commission for reversing its decision to uplist the Marbled Murrelet from threatened to endangered under the Oregon Endangered Species Act.

Marbled Murrelet, photo by Robin Corcoran USFWS





WILDLIFE CARE CENTER

Giving wildlife a second chance at survival.

The largest and busiest rehabilitation center in the region and the oldest in the country, the Wildlife Care Center rehabilitates injured and orphaned native wildlife, educates the public to reduce human/wildlife conflicts, and collects valuable scientific data that helps further our conservation initiatives.

We reach millions of people each year, working to create a community equipped with the tools and knowledge to coexist with our wild neighbors.



3,000

WILD ANIMALS TREATED

10,000

WILDLIFE 911  
PHONE CALLS

150,000

VISITS TO OUR HELP  
WEBPAGES

SUPPORTERS

Thank You to Our Community.

With your support, we're working to build a region where people and wildlife flourish together.

\$1,000,000+

Ken Naito  
(To establish a \$1 million  
operating reserve)

Martin Kehoe Family  
(Land gift to establish Katherine  
Lynn Kehoe Sanctuary)

\$100,000-\$999,999

Mark Greenfield and Jane Hartline

\$50,000-\$99,999

Bullitt Foundation  
Fund 4 Habitats  
Solares Family Fund of the  
Oregon Community Foundation

\$25,000-\$49,999

Clean Water Services  
Catharine F. Collins  
John D. Gray Audubon Society  
of Portland Fund of the Oregon  
Community Foundation  
Ned and Sis Hayes Family Fund  
of the Oregon Community  
Foundation  
Katherine and Gordon Keane  
Charles Le Guin  
Terri and Randy Neal  
Karl Studnicka  
The Lazar Foundation  
Jay Withgott and Susan Masta

\$10,000-\$24,999

Anonymous (2)  
Advantis Credit Union  
Richard and Caroline Arnold  
Backyard Bird Shop  
Robert DeLashmutt  
Richard Demarest  
Daniel Deutsch Fund of the  
Oregon Community Foundation  
Bill and Erin Dwyer  
Ellen Fader  
Andrew Frank and Sally Rosenfeld

Martha Goetsch and Linda  
Besant  
High Desert Partnership  
Jubitz Family Foundation  
Leupold & Stevens Foundation  
Terry Little  
Georgia Marshall  
Bonnie Messinger and Steve  
Mullinax  
National Audubon Society  
Linda Deery Nelson Fund of the  
Oregon Community Foundation  
John and McKay Nutt  
Olive Bridge Fund  
David Powell  
Trudy and Steve Sargent  
Social Venture Partners Portland  
Starseed Foundation  
The Tareen Filgas Foundation  
The Kinsman Foundation  
Laurel Walsh-Knapp

\$5,000-\$9,999

Anonymous  
Audubon California  
Santino Blumetti  
Dr. Larry Burris and Dr. Kathryn  
Florio  
Susanne C. Carlson  
Truman Collins  
Nancy Jane Cushing  
Michael Davidson  
Discover Your Northwest  
Donald Dunbar  
Ronald Earp  
Michael and Lois Eaton  
Diane Field and Richard Williams  
Nancy P. Fraser  
Judith A. Henderson  
Janie and Gary Hibler  
Judith Hinamon  
Christie Keffer Fund of The  
Oregon Community Foundation  
Sue and Jim Kelly  
Lee H. and Marion B. Thompson  
Foundation

Barbara A. Manildi  
James and Judith Morton  
Mountain Rose Herbs  
Wilfried and Deanna  
Mueller-Crispin  
Anne Jill Nelson-Debord and  
Ray Debord  
Elizabeth Parker  
Portland General Electric  
Annabelle Gropp-Samms and  
Eric Gropp  
Marion and Charles Shanks  
So Hum Foundation  
Scott K. Stuart  
Christine and David Vernier  
Marilyn Walster and Sidney  
Friedman

\$1,000-\$4,999

Anonymous (5)  
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Harriet R. Anderson  
Jamie and Michael Anderson  
Tamara L. Gedrose  
antler gallery & store  
Deanne and Jonathan Ater  
Jean and Ray Auel  
The Ballard Family Fund at  
Renaissance Charitable  
Foundation  
Lester and Heather Baskin  
Bridget Beattie  
Michael J. Bissell  
Adriane T. and Samuel S.  
Blackman Family Fund of the  
Oregon Community Foundation  
Dixie Lee and Stan Bland  
Bob's Red Mill  
Laszlo Bock  
Anonymous Fund of the Boston  
Foundation  
Diana and Fredrick Bradshaw  
Stephen and Marjorie Brenneke  
Bonnie Brod  
Bryce Butler  
Cameron Winery

Pat and Joe Campbell  
Jack Carter  
The Chirman Family Fund at  
Santa Barbara Foundation  
Mary and Jeff Christensen  
Larry Church  
Barbara and Randy Clark  
Edgar and Janet Clark  
Cathie and William Coffman  
Columbia Sportswear Company  
Bryan Concannon and Debi  
Dereiko  
Linda S. Craig  
Merry Crimi  
Patricia Curry  
Susan Dale and Bradley Fishel  
David Evans and Associates, Inc.  
Beth Deal  
April and Bruce DeBolt  
Emily and Joseph DeCarlo  
Monica Delzeit and Howard  
Baldwin  
Matthew and Kristin Demarest  
The Calypso Fund of the Oregon  
Community Foundation  
Patricia A. DeYoung MD  
Dagmar and Eric Dickey  
Robert Eckland and Amy Alice  
Hammond

450

VOLUNTEERS

16,000

MEMBERS

300

BIRDATHONERS



Ivy ribbon cutting ceremony for the 22-acre Katherine Lynn Kehoe Sanctuary (see page 6).

Carol and Vernon Edwards	Mariha Kuechmann and Jack Welch
Feathers Family Foundation of The National Philanthopic Trust	Julia Kuhn and Marc Butorac
Ferguson Wellman Capital Management	Ted Labbe and Kelly Rodgers
Rita and Garry Finlay	Roberta Lampert and Jim Piper
Susan Foster	Carolyn K. Leonard
Stan and Colleen Freidberg	Norbert and Christine Leupold
Friends of Cape Falcon	Judy K. Lightfoot
Friends of Haystack Rock	Janice Link
Linda Ganzini and Ron Heintz	Eric Liskay
Dan Gibbs and Lois Seed	Alan Locklear and Marie Valleroy
Sha A. Gleason	Sandra and Phillip Lockwood
Marshall C. Goldberg	Kermit and Marla Lohr-Flanders
Alix and Tom Goodman	Kenneth and Ruth Love
Leora J. Gregory	Lower Nehalem Community Trust
Gary and Carol Gross	Sharlene and Leonard Ludwig
Wink Gross and Rebecca Marsh	Scott Lukens
Beverly Hallberg and Floyd Skloot	Herman and Andi Marenstein
Edward Hamilton	Tamara S. Markham
John and Judie Hammerstad	Carl and Laura Markley
Nick and Karen Hardigg	Roy Kahler Martinson
Julia Harris	Michele Mass and James Edwards
Jeanne and Michael Harrison	Richard A. Maurer
Susan and John Hartner	Molly McAllister and Brandon Archibald
Connie Heilman	McCoy Foat & Company CPA, PC
Lynn and Don Herring	Don and Melinda McCoy
Richard J. Herring	Abby McDonald
The Hetherington Fund of The Oregon Community Foundation	Michael and Christopher Mele-Wagner
Karen Howe and James Fitzgerald	Metro
IBM International Foundation	Pam and Rick Meyers
Julie Isaacson	Gary and Barbara Michaelis
Robert and Nancy James	Sandy and Greg Mico
Robert W. Jensen	Miller Nash Graham & Dunn LLP
Susan Johnson	Morel Ink
Peter J. Kendall	Kit Morris and Donna Pierleoni
Susan and Bruce Kilgore	Ruth Morton and Hal Busch
Rebecca A. Kreag	Nancy and Richard Silverman
Kroger	Charitable Foundation Inc
	William S. Neeland

Sherwood and Carolyn Newell
Nordstrom
Marsie Nufer
Charles Oldham and Joan Goforth
Dennis Olmstead and Maureen Harrahill
Katherine O'Neil and Toby Graff
Christina Orr and Nicholas Clarke
John and Brenda Osborn
Jeffrey Parnaby
Mary Ann and Jim Pastene
John Paul and Teri Wadsworth
Paxton Gate PDX
L. A. and Sam Pearson
Laurie Peterson
Benno Philippson and Gail Durham
Dorothy and Frank Piacentini
Anne Pope and William Greene
Portland Nursery
William Pressly and Carole Douglass
Jean and Ralph Quinsey
Judith Ramaley
Craig Rasmussen
Mary B. Ratcliff
Meryl Redisch
Phyllis C. Reynolds
Woody and Rae Richen
Thomas and Leanne Rien
Timothy and Von Roberts
Michael and Dorothy Rodegerdts
Elizabeth Rodgers
Dan Rohlf and Lori Laws
Miriam Rosenthal
Ginnie Ross
Judy Roumpf
Christopher Rounds
Scott Russo
Ernest and Catherine Schurian
Sea Lion Caves Inc.
John W. Semion
Karen Shawcross
Patrick and Layne Slabe
Maureen and Allan Smith
Scott and Angela Smorra
Denell Solberg
Esther Spencer
Tammy Spencer and Richard O'Connor
The Standard
Bob Sternberg and Shelley Laurance
Texas Instruments Foundation
The Joseph and Catherine Johnson Family Foundation
Jeanne Theroux

Elizabeth Tilbury
Trail Blazers Foundation
Vital Life, A Marquis and Consonus Foundation
David Ward
Washman LLC
Jennifer and Bill Waters
Wells Fargo Foundation
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Clifton R. White Jr.
Marolyn Wilks and Bruce Lumper
Jonathan and Heather Wilson
Robert and Dawn Wilson
Judith C. Wood
Karen L. Wood
Valerie and Dennis Wood
Connelly and Linda Woody

**\$500-\$999**

Anonymous (7)
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David and Sylvia Anderson
Joan Anderson
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Jean Baecher Brown
Karen and Craig Barton
Judith E. Beaston
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Jane Bedell
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Steve Berliner and Karen Bjorklund
Priscilla Bernard Wieden and Dan Wieden
Karen Berry
Karel and Alan Bland
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Mellon Charitable Gift Fund
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Branden Boyd
Wayne Bridges
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Valerie and Kenneth Brown
Rhonda L. Buckner
Rex Burkholder and Lydia Rich
Sarah L. Butler
Katherine Cameron
Robin Carpenter and Gabriel Forcier
Janet and Larry Cartmill

Gronke-Chan Family Fund of the Oregon Community Foundation
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Shadow Fund of the Oregon Community Foundation
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Larry Cooper
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Debbie and David Craig
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Dennis and Virginia Deck
Mrs. Gun Denhart
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Jennifer Devlin
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Rebecca Dunlap
Hilary Duvauchelle
Edward Jones
Stephanie Engelsman
Suzanne Ericson
Elizabeth Evans and Dean Runyan
Linda Eyerman and William Gaylord
Ursula Fairbairn
Lorene Farrar
Christine and Carl Farrington
Nelson Farris
Douglas and Francisca Ferro
Robert and June Fields
Verleen Fletcher and Richard MacDonald
Stephen and Maxine Foster
Robert and Kate Franklin
Lisa Fratianni and Bill Kaltenthaler
Patricia Frick
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Marlene R. Gleason
James Gochee and Melaura Wittemyer
Carol and Steven Goldberg
Timothy and Susan Grabe
Paul and Teri Graham
Jane Gray
Gretta Grimala
Grow Construction

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Harris Brewing
Diana and Richard Harris
Marvin and Penny Harrison
Jacob Hasslacher
Linda Holding
Melanie Henderson-Sjoberg
Margo Hendrickson
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Russell Hoeflich
Kevin Hogan and Aaron Larson
Charlie and Maryanne Holman
Laura Hudson and Robert Sims
Carol and Tommy Hull
Jerry and Beth Hulsman
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JD Fulwiler and Co
Karen H. Johnson
Clarice Johnston
Cynthia B. Jones
Vernon Jones and Carl Hitt
Priya Kansal
James and Janet Kasameyer
Frances Kaspar
Merril Keane and Jesse Haas
Meghan Kearns
Niloofar Khiabani and David Entrikin
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Rosemary Klein and Charles Nolte
Clair and Beverly Klock
Susan Lamb
Jeffrey Lang and Ramona Svendgard
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William Leler and Cindy Von Ofenheim
Kenneth Lerner and Katherine McDowell
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Catha Loomis and Mary Anne Joyce
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Monteith Macoubrie
Linda F. Magnuson
Heather Mahoney
Karen Marburger and Leonard Perrone
M. and L. Marks Family Fund of The Oregon Community Foundation
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Robert and Starla Roels
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Erica Rothman
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Peter and Stephanie Sammons

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Nancy Segovia
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Jerry and Donna Smith
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Caroline Spear and Daniel Newberry
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Lee Stewart and Christopher Sherry
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Kevin Stroffregen
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Kenneth and Marta Thrasher
Rebecca Tindle
Chris and Margaret Toole
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Mary and Kenzin Wahl
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Randy Weisberg
Laurie Whittemore
Wihtol Family Fund at Schwab Charitable
Voe Wilson
Marilyn Wong
Marcia and Thomas Wood
Stacy L. Wood
Anne K. Woodbury
Patricia Worger
Wendy and Carter Wray

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Mary Rose Navarro  
Linda Neale  
Lizzy Potter  
Judith Ramaley  
Karen Shawcross  
Allan Solares  
Tammy Spencer  
Jasmine Streeter

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Sandy Mico  
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Tammy Spencer  
Communications & Marketing

Lynn Herring  
Conservation

Merril Keane  
Education

Patrick Slabe  
Executive

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Finance

Mark Greenfield  
Development & Membership

Allan Solares  
Sanctuaries

Linda Gipe  
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Anonymous (33)  
Kerry and Doug Aden  
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Melinda Beaumont  
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Marilyn J. Booth MD  
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Robert Gandolfi and Ron  
Bloodworth  
Kristina Gates  
Kristina Gifford and David  
Kennedy  
Diane and Guy Goodboe  
Mark Greenfield and Jane  
Hartline  
Connie Heilman  
Judith A. Henderson  
David D. Hopkins

Business Alliance

Antler Gallery  
Backyard Bird Shop  
Bob's Red Mill  
Cindy Thompson Event  
Production  
Columbia Sportswear  
The Commerce Group  
David Evans and Associates  
Elk Cove Winery  
Erath Winery  
Eyes on Broadway  
Garden Fever

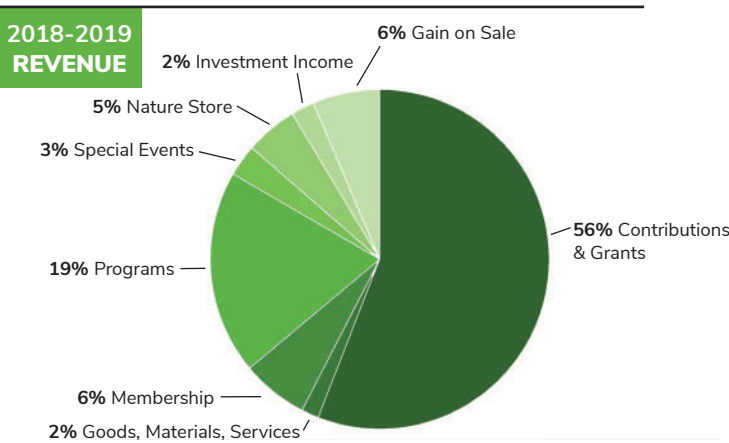
Patricia and Andrew Huhn  
Judith K. Hvam  
Roberta Jortner and Karl Lee  
Thomas Keffer and Lee Christie  
Kathie R. Kerler  
Ronald and Linda Klein  
Rosemary Klein and  
Charles Nolte  
Nancy J. Knight  
Mariha Kuechmann and  
Jack Welch  
Susan Lamb  
Carolyn K. Leonard  
Alan Locklear and Marie  
Valleroy  
Sharlene and Leonard Ludwig  
Scott Lukens  
Marcia Marvin  
Sarah and Dennis McCarty  
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Peterson  
Judy Morton  
Ruth Morton and Hal Busch  
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Sheila Nelson and Philip Curtis  
Anne Jill Nelson-Debord and  
Ray Debord  
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Katherine O'Neil  
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Joan Ottinger Fallon  
Elizabeth A. Parmenter  
Anthony and Cindy  
Passannante  
Robert and Ann Phillips

Grow Construction  
Inn @ Northrup Station  
JD Fulwiler & Co. Insurance  
KPFF  
Labrewatory  
Leatherman Tool Group, Inc.  
McCoy Foat & Co CPAs PC  
McDonald Jacobs, P.C.  
Miller Nash Graham & Dunn LLP  
Miller Paint Co.  
Mountain Rose Herbs  
Paxton Gate PDX  
Portland Audubon Nature Store  
Portland General Electric  
Portland Nursery

Scott Pillow and Victoria  
Stefani  
Johnny Powell  
Claire A. Puchy  
Judith Ramaley  
Meryl Redisch  
Phyllis C. Reynolds  
Virginia B. Ross  
Alise Rubin and Wolfgang  
Dempke  
Deanna Sawtelle  
Jennifer Schultz  
Trink and Ernie Schurian  
William Sefler  
Laura Shainsky and Judith Crop  
Julene M. Siegel  
Caroline Skinner  
Mary and Allan Solares  
Esther D. Spencer  
Tammy L. Spencer  
Milan and Jean Stoyanov  
Cynthia Sulaski and Jim  
Heiman  
Ann Takamoto  
Peter V. Teneau  
Marilee J. Thompson  
Carol Trezona  
Mary E. Vogel  
Jay Withgott and Susan Masta  
Adrienne Wolf-Lockett and  
Robert Lockett  
Krystyna U. Wolniakowski  
Karen L. Wood  
Marcia Johnston Wood  
Roger Yerke  
Ann Zawaski and Helena Lee  
Richard Ziemer  
Lee and Carol Zinsli

Pro Photo  
Sauvie Island Coffee Company  
Selco Community Credit Union  
Silver Rain Massage  
Tilbury Ferguson Investment  
Real Estate  
Urban Asset Advisors  
Vernier Software & Technology  
Washman LLC  
West Bearing Investments  
Wonderland Tattoo

Financial Summary July 1, 2018 — June 30, 2019



Assets

Cash and cash equivalents	136,320
Grants and accounts receivables	104,713
Inventory	300,763
Prepaid Expenses	92,417
Investments	4,325,648
Property and equipment, net	2,856,532
Conservation property	2,503,110

Total Assets \$ 10,319,503

Liabilities and Net Assets

Liabilities	
Accounts Payable	172,251
Accrued Expenses	106,345
Deferred revenue	471,016

Total Liabilities \$ 749,612

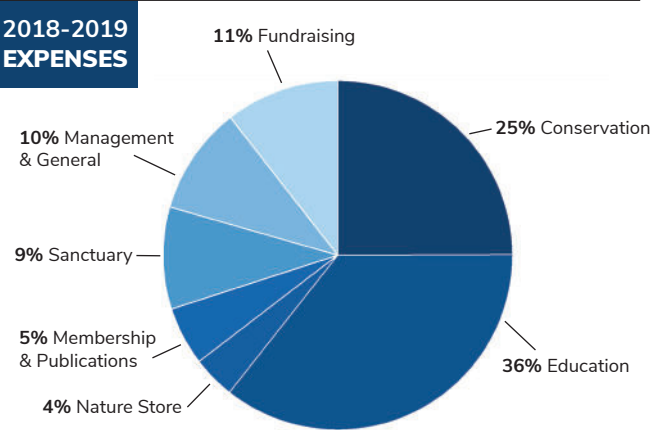
Net Assets

Unrestricted	
Available for operations	541,859
Board designated	794,772
Conservation property and net property and equipment	3,839,485

Total Unrestricted \$ 5,176,116  
Temporarily restricted 3,367,144  
Permanently restricted 1,026,631

Total Net Assets \$ 9,569,891

Total Liabilities and Net Assets \$ 10,319,503



Revenue

Contributions & Grants	\$ 2,918,926
Donated assets, materials, and services*	\$ 87,293
Memberships	\$ 330,703
Program Service	\$ 1,015,308
Special Events	\$ 157,727
Nature Store	\$ 260,732
Investment Income	\$ 115,394
Change in perpetual trust	\$ 185
Gain on sale	\$ 334,686

Total Revenue \$ 5,231,667

Expenses

Conservation	\$ 1,149,113
Education	\$ 1,645,057
Nature Store	\$ 181,985
Membership and publications	\$ 250,071
Sanctuary	\$ 435,259
Management & general	\$ 461,107
Fundraising	\$ 485,644

Total Expenses \$ 4,608,236

Increase (decrease) in Net Assets \$ 623,431

Net Assets

Beginning of year	\$ 8,946,460
End of year	\$ 9,569,891

\*The financial impact of the 22-acre Kehoe Sanctuary donation was largely offset by the transfer of a conservation easement to the City of Portland.

A Charity You Can Trust. Portland Audubon regularly receives Charity Navigator's highest rating of 4 stars. From a financial perspective, over 79% of our funding goes directly into programming. That impressive statistic does not include over \$1 million worth of volunteer hours donated annually— 35% of our workforce. We are proud to be a volunteer-empowered organization.





**TOGETHER FOR NATURE**

5151 NW Cornell Road  
Portland, OR 97210

#### **Administration Offices**

503-292-6855  
9 a.m. to 5 p.m., Mon.-Fri.

#### **Wildlife Sanctuary**

Dawn to dusk every day

#### **Wildlife Care Center**

503-292-0304  
9 a.m. to 5 p.m. every day

#### **Nature Store & Interpretive Center**

503-292-9453  
10 a.m. to 6 p.m., Mon.-Sat.  
10 a.m. to 5 p.m. on Sun.

[audubonportland.org](http://audubonportland.org)  
[@portlandaudubon](https://twitter.com/portlandaudubon)

## **OUR MISSION**

*Inspiring all  
people to love  
and protect  
birds, wildlife,  
and the natural  
environment  
upon which life  
depends.*

## **Staff**

**Nick Hardigg**  
Executive Director

#### **Development & Membership**

**Charles Milne**  
Director of Development

**Donna Wiench**  
Legacy and Leadership Giving  
Manager

**Aaron Shilkaitis**  
Donor Services Coordinator

**Megan Ouchida**  
Development Systems Associate  
Specialist

**Nature Store**  
**Caitlin Wisbeski**  
Nature Store Manager

**Janet Drake**  
Nature Store Buyer

**Lewis Fitzgerald-Holland**  
Nature Store Clerk

**Operations**  
**Tumurkhuu "Tumko" Davaakhuu**  
Chief Operating Officer

**Sharon Jamin**  
Accounting Manager

**Esther Forbyn**  
Facilities & Sanctuaries Manager

**Katrina Montoya**  
Sanctuaries Caretaker

**Keia Booker**  
Sr. Human Relations & Equity Manager

**Vicky Medley**  
Volunteer Manager

**Ali Berman**  
Communications Manager

**Kelsey Kuhnhausen**  
Communications & Graphic Design  
Coordinator

#### **Education**

**Emily Pinkowitz**  
Director of Education

**Dan van den Broek**  
Adult Education

**Erin Law**  
Adult Education Coordinator

**Tim Donner**  
Environmental Educator & Curriculum  
Specialist

**Abby VanLeuven**  
Environmental Educator

**Tara Lemezis**  
Education Program Assistant

**Conservation**  
**Bob Sallinger**  
Director of Conservation

**Joe Liebezeit**  
Staff Scientist & Avian Conservation  
Program Manager

**Megan Van de Mark**  
Backyard Habitat Program Manager

**JP Marchetti-Mendez**  
Backyard Habitat Program Coordinator

**Micah Meskel**  
Activist Program Manager

**Teresa Wicks**  
Eastern Oregon Field Coordinator

**Mary Coolidge**  
Bird-safe & Non-lead Campaign  
Coordinator

**Candace Larson**  
Field Biologist & Trip Leader

**Paul Engelmeyer**  
Ten Mile Sanctuary Manager

**Wildlife Care Center**  
**Stephanie Herman**  
Wildlife Care Center Manager

**Connie Lo, DVM**  
Wildlife Care Center Veterinarian

**Ashley Lema**  
Wildlife Rehabilitator

**McKenzie Joslin-Snyder**  
Wildlife Rehabilitator