



## NOW HIRING

# Seasonal Environmental Educator

Application Deadline: Friday, January 24

**Job Title:** Seasonal Environmental Educator  
**Department:** Education Department  
**Reports to:** Youth Program Manager  
**Classification:** Seasonal Contract  
**Employment Dates:** June 8-August 30  
**Salary range:** \$16.50-\$17/hr for 40 hours per week, based on experience and background

### About the Education Department

Portland Audubon's Education Department reaches approximately 15,000 youth and 4,000 adults each year with programs throughout our Portland Sanctuary, at our cabin and outdoor facilities near Mt. Hood, in greenspaces throughout the State, and in wildscapes internationally through our ecotours program. We collaborate closely with twenty different community-based organizations in the Portland Metro area to deliver over 450 hours of free programming, with a focus on working with families from communities that have been historically disenfranchised.

### About Portland Audubon

Portland Audubon has been a leading voice in conservation for over a century. Through conservation advocacy, environmental education, and wildlife rehabilitation, we promote the understanding, enjoyment, and protection of native birds, other wildlife and their habitats. We are located in a 172-acre wildlife sanctuary in Forest Park, just minutes from downtown Portland.

Portland Audubon believes that inspiring all people to love and protect nature is best achieved when we embrace diversity as a value and practice. In the same way an ecosystem needs many types of plants and wildlife, an organization thrives when it includes a diversity of people and perspectives. We recognize that inequities are widespread and create gaps between our present reality and our aspirations. We are committed to building a diverse and inclusive environment, reflecting the diversity of our community in our board, staff, volunteers, and members; ensuring our internal culture, business practices, and programs are welcoming and advance our diversity goals; and empowering staff to make positive changes in their environment and in Portland Audubon's culture.

# Seasonal Environmental Educator

## Position Summary

Portland Audubon's Environmental Educators work throughout the summer to plan and lead hands-on programs for children of all ages at our Nature Sanctuary and in greenspaces throughout the Portland Metro area, with support from Seasonal Lead Educators and our full-time staff. As an Environmental Educator, you will facilitate nature, adventure and science-based summer camps to children of all ages from June-August, including onsite day camps, travelling camps, and overnight programs at our cabin. Some educators may also deliver longer overnight programs in spaces throughout the Pacific Northwest.

We seek applicants with experience in environmental education and/or teaching and learning in an informal setting (e.g. camps, parks, museums, community centers or comparable spaces). Knowledge of general environmental science is essential for this role, with some knowledge of Pacific Northwest ecology or natural history desirable. Qualified individuals should have a passion for working with children and for cultivating each child's personal connection to the natural world.

Portland Audubon's Environmental Educators work with diverse populations of youth, including youth of color, immigrants, and people from all socioeconomic backgrounds. As such, all Educators need to have a dedication to advancing equity, respecting diversity, and a commitment to creating an inclusive learning experience for all. Candidates with exceptional background and experience in cultural competency and/or advancing organizational diversity, equity, and inclusion (DEI) are highly encouraged to apply. Candidates that have participated in Portland Audubon's TALON program or any other youth development programs with an emphasis on racial, economic, and environmental justice will be highly considered.

As an Environmental Educator, you will work with a team of educators and assistants at different stages of their career, with support from Seasonal Lead Educators as well as full-time Education staff. You will take a lead role in coordinating logistics and prep for your summer camps, and have the opportunity to develop pieces of curriculum as needed. All educators are responsible for the collaborative facilitation of programs in an outdoor setting and work in a team of staff to run the activities of each program in a safe, fun, and engaging way.

## Essential Duties & Responsibilities

- Collaborates with other educators to lead camps for children and youth of all ages
- Supports equity, inclusion, and diversity goals for the education department, including highlighting the work of people of color, LGBTQIA and other historically marginalized communities in our programs
- Learns and delivers 8-9 weeks of summer camp curriculum, with support from Lead Educators
- Arranges for program provisions such as transportation, food, and equipment
- Coordinates the maintenance and repair of the materials and supplies of existing programs
- Delivers excellent customer service, internally and externally

## Preferred Skills & Experience

- 2+ years of experience leading programs with children of diverse ages and backgrounds
- 1+ years of experience leading programs in outdoor settings or comparable informal learning spaces (e.g. community centers, afterschool programs, museums, etc.)
- Demonstrated cultural competency and enthusiasm for working with diverse populations, including communities of color, immigrants, and underserved communities
- Experience arranging program logistics such as transportation, food, and equipment
- Strong communication and interpersonal skills
- Knowledge of general environmental science or forest ecology preferred, some Pacific Northwest natural history/species desirable
- Second language abilities in addition to English (Spanish, Mandarin/Cantonese, Vietnamese, Somali, Russian) preferred. Native speakers preferred
- Bus driving experience appealing but not required
- Experience in Portland Audubon's TALON or other youth development programs with a focus on racial and economic justice in environmental fields desirable but not required

## Work Environment and Requirements

The work environment and requirements described below are essential to successfully perform the functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the necessary functions.

- Must possess a current driver's license; willingness to be trained and certified for CDL (Commercial Driver's License) desirable but not required for all positions
- Ability to be certified in Basic First Aid and CPR
- Some, but not all, positions will require the ability to lift up to 40 pounds to waist level, lead programs in remote settings and/or overnight experiences

## Application

Portland Audubon does not discriminate on the basis of race, creed, sex, sexual orientation, age, religion, marital status, national origin, political affiliation or mental or physical handicap. Candidates of color are strongly encouraged to apply. Portland Audubon is committed to building a diverse and inclusive environment, reflecting the diversity of our community in its board, staff, volunteers, and members; ensuring its internal culture, business practices, and programs are welcoming and advance its diversity goals; and empowering people to make positive changes in their community and environment. More background on our diversity efforts can be found at <http://audubonportland.org/about>

## How to Apply

Please email your cover letter, resume, and completed employment application\* to [jobs@audubonportland.org](mailto:jobs@audubonportland.org) with subject: "Seasonal Environmental Educator"

\*Employment application available at [www.audubonportland.org/about/jobs](http://www.audubonportland.org/about/jobs)

### EMAIL SUBMISSIONS PREFERRED

Submission via US Postal Service to: Keia Booker, Human Relations and Equity Manager  
ATTN: Seasonal Environmental Educator, 5151 NW Cornell Road Portland, OR 97210

**CLOSING DATE:** Friday, January 24, 2020  
Interviews will take place February 11, 13 & 14, 2020



## Diversity Statement

Portland Audubon believes that inspiring all people to love and protect nature is best achieved when we embrace diversity as a value and practice. In the same way an ecosystem needs many types of plants and wildlife, an organization thrives when it includes a diversity of people and perspectives. We recognize that inequities are widespread and create gaps between our present reality and our aspirations. Audubon is committed to:

- Reflecting the diversity of the community in our board, staff, volunteers, and members.
- Ensuring our internal culture, business practices, and programs are welcoming and advance our diversity goals.
- Empowering people to make positive changes in their community and environment.

Portland Audubon has nearly completed two years of a five-year strategic plan. A core priority moving forward is to infuse equity, inclusion, and diversity (EID) into all of the goals and work of the organization. This position will play an important role in achieving the organization's EID goals through engagement with staff, board members, donors, volunteers and the public. We recognize that in order to serve diverse communities we must also have diversity represented in our staff. Applicants of color, immigrants, and other underserved persons are encouraged to apply.

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This position is expected to serve diverse audiences and help advance Portland Audubon's diversity strategies. More background on our diversity efforts can be found at <http://audubonportland.org/about>