This past year presented immense challenges, asking us to come together while keeping physically apart. Despite all of the struggles, this community of advocates, backyard habitat builders, lifelong learners, Birdathoners, members and donors, and community scientists accomplished remarkable things. It took perseverance, but we came together for nature, bound by our collective passion for Oregon’s birds, other wildlife and their habitat, and a drive to increase access to nature for all people.

One of the biggest strengths of this community is just how many ways we make a difference. This was no less true this year, showing the resilience of our programs and of our community. Many sought refuge in their backyards, restoring the urban landscape one yard at a time through the Backyard Habitat Certification Program. Others dialed in to advocacy opportunities, submitting comments to protect our urban tree canopy, reduce light pollution, secure the Migratory Bird Treaty Act, pass the Portland Parks Levy, protect our rocky coastline, and so much more. And people of all ages attended our online and physically distanced youth and adult programs, continuing to learn about wildlife and what it takes to make sure they thrive.

Our staff have risen to the challenge too, adapting and rethinking our programs from the ground up to keep staff, volunteers, and the community safe. This was particularly true in the Wildlife Care Center, with staff showing tremendous fortitude during a record-breaking baby-bird season without the support of our usual 150 weekly volunteers.

While volunteers couldn’t work with us inside, many helped with rescues, releases, and other outdoor care, as well as answering phone calls for our Wildlife 911 hotline. Wildlife Sanctuary volunteers took on leadership roles, helping to maintain our trails and continue important restoration work. The Wild Arts Festival volunteer committees and staff also worked round the clock to ensure this critical fundraiser made the switch to a virtual marketplace, raising funds for Portland Audubon and supporting artists who have been hit hard by the pandemic.

In this Annual Report, we have the privilege of looking back and expressing gratitude for everything we’ve been able to accomplish together as the Portland Audubon community, despite the hardship. We know that next year will be tough, as it will be for so many nonprofits and businesses during these unprecedented times. However, the immense strength of this community continues to keep us strong and ready to carry out our mission. We cannot thank you enough for being a part of the Portland Audubon flock, and for everything you do to help protect wildlife and habitat across the Oregon landscape.
Over the past year we have worked to advance important conservation initiatives at the state and local levels, while also opposing the weakening of federal environmental laws such as the Endangered Species Act and Migratory Bird Treaty Act.

Our work spans the Oregon landscape from marine environments and coastal forests to the incredible sage-steppe and wetland habitats in the east. At the core of our work is a wide network of activists and community scientists who give us grassroots strength to advance complex and ambitious initiatives.

**Eastern Oregon**
At Malheur National Wildlife Refuge and the Greater Harney Basin, we continue a more than 100 year long legacy, to build a holistic conservation program with work including habitat restoration, bird surveys, outreach, and coalition building at one of the most important bird refuges in the United States.

**The Elliott State Forest**
After more than a decade of fighting to prevent illegal logging and then the sale of this 82,000 acre public forest, we have spent the last year working as part of a stakeholder group to develop real protection for the Elliott’s mature forests which provide one of the best strongholds left in the Coast Range for Marbled Murrelets and Coho.

**Oregon’s Rocky Shores**
We worked with our coastal partners to nominate critically important rocky habitats that comprise 41% of the entire Oregon coastline to receive increased protection. These headlands, rock formations, and tide pools provide habitat for nesting seabirds, intertidal animals, marine mammals, and kelp forests.

**Protecting Seabirds**
As a part of a coalition, we helped successfully advocate for the Pacific Fishery Management Council to drop consideration of allowing shallow-set long-line fishing gear in west coast waters that would have put vulnerable populations of seabird species, including the Black-footed Albatross and Laysan Albatross, at risk.

**Nature for All Metro Bond Measure**
By working with partners to pass the Metro Nature for All Bond Measure, we secured $476 million dollars to protect new natural spaces in the metro region, create more equitable access to nature, and improve the parks and natural spaces we already have.

**Bull Run Watershed**
We helped lead efforts to pass measure 26-204, enshrining protections for the Bull Run Watershed in the Portland City Charter, giving our drinking water, ancient forests, and fish and wildlife the protection they need and deserve.

**Urban Trees**
We continued our work advocating for the City of Portland to strengthen the tree code by improving mitigation requirements and applying tree protections on industrial lands. Tree deficits are especially felt in low income communities and communities of color.

**Backyard Habitat Program**
After celebrating its 10 year anniversary, the Backyard Habitat Certification Program finished its planned expansion and is now in all four counties in the metro region.

**South Reach of the Willamette River**
We have effectively advocated for a wider greenway, increased riparian and floodplain protections, bird friendly building practices and increased public access along the south reach of the Willamette River in Portland as part of the South Reach River Plan. The plan is now headed to council for final adoption.

**Portland Harbor Superfund Site**
We have worked with a wide range of community partners to ensure that the cleanup fo the Portland Harbor Superfund Site remains on track, holds polluters accountable and creates a safe environment for people and wildlife.
Perhaps more than any other program, our Education team had to adapt to continue its vital work connecting people of all ages to the natural world. We had nine months of in-person programming, from ecotours to bird walks to outdoor school to camps, getting our hands dirty and learning about wildlife and conservation.

With the onset of COVID-19 and the cancellation of our regular programming came a new slate of virtual offerings to help kids and adults stay active and engaged.

These new online classes not only helped us connect with our longtime community during the pandemic, they also removed barriers for participation and created more accessible avenues for new audiences to join us.

We heard from people with disabilities, people who depend on public transportation, and people all across the Pacific Northwest who now had the opportunity to take classes that were previously inaccessible to them. After the pandemic ends, virtual offerings will be here to stay, and we will continue our work as an organization and with our partners to reduce barriers to nature education for marginalized communities.

EDUCATION
Connecting People to Nature

Malheur Ecotour, photo by Tara Lemezis.

Youth programming, photo by Tara Lemezis.
WILDLIFE CARE CENTER

Giving Injured and Orphaned Wildlife a Second Chance.

Baby bird season at the Wildlife Care Center is always our busiest time of year. More than half of our annual patients come through our doors between late spring and early summer. Thankfully, in addition to our four regular Wildlife Care Center staff, 150 volunteers help us care for the large influx of animals. They donate their time to clean enclosures, feed the animals, answer phones and emails, and so much more.

This past year, due to COVID-19, our staff had to work largely without that vital volunteer power. WCC staff reimagined their work flow and created safety protocols for interacting with the public and each other to ensure we could keep this vital service to the community open.

With some creativity and additional training, volunteers continued answering phones and emails through our help line, working with the public to peacefully resolve conflicts with wildlife.

Working in teams of two, Wildlife Care Center staff took in a record breaking 4,462 patients, giving wildlife a second chance at life in the wild.

4,462 patients at the Wildlife Care Center in a record-breaking year.

10,000+ calls to our Wildlife Hotline.

EQUITY & THE ENVIRONMENT

Building a more equitable movement

Portland Audubon’s Diversity, Equity, & Inclusion work is foundational to the organization’s ability to support more equitable, impactful results for the people, wildlife, and environment most affected by climate change and conservation outcomes.

Portland Audubon’s staff and board began working with the Center for Equity and Inclusion (CEI) in 2017 after Portland Audubon’s Board passed a five-year Strategic Plan with DEI practice, education, and implementation at its core. Since then, Portland Audubon has hired an HR and Equity Manager who continues the engagement with staff, board, and volunteers as well as community partners and members.

Our staff Equity Team was re-established in 2018 to empower the staff of Portland Audubon to operationalize the DEI learning and practice that they continue to expand on through work with equity partners, community-based organizations, BIPOC-led organizations, and the outcomes Portland Audubon seeks through being Together For Nature.

The Diversity, Equity, Inclusion (DEI) Board Committee advances the goal of achieving a more diverse board, membership and staff, equitable practices, and inclusive culture at Portland Audubon. The Committee infuses DEI practice and education at the board level by hosting trainings, embedding DEI into the culture of the Board, and advocating for equitable engagement on the Board and all of its committees.

The Equity Plan (2021) sets out an agenda that continues the work of staff, board, and volunteers and externalizes it throughout our programs, outreach, partnerships, and advocacy. Portland Audubon’s Equity Plan roots the organization in practice and action that creates a dynamic, flexible, and courageous vision of our work. The goals focus specifically to build internal capacity and external impact, shape culture, and set a foundation for the long transformational journey ahead.
WILDLIFE SANCTUARIES
Caring for the Land

Portland Audubon’s three wildlife sanctuaries provide 479-acres of protected and restored habitat for Oregon’s native species, from the threatened Marbled Murrelet to the common Black-capped Chickadee.

Our three sanctuaries, located on the central coast, in Portland, and in the foothills of Mt. Hood, all provide vital opportunities for habitat protection and environmental education.

NW Portland Sanctuary
KEHOE, PITTOCK AND UHTOFF SANCTUARIES
Each year 40,000 people visit our free 172-acre sanctuary to hike our four miles of trails, visit our Wildlife Care Center, shop at our Nature Store, explore our Interpretive Center and enjoy education and conservation events.

10 Mile Creek
Our 216-acre 10 Mile Creek Sanctuary holds the largest intact stand of coastal temperate rainforest of Sitka Spruce and Western Hemlock in the lower 48 states and is home to the Federally listed Marbled Murrelet and Northern Spotted Owl.

Joe & Amy Miller Wildlife Sanctuary
Bordering the Bull Run Watershed, the 91-acre Miller Wildlife Sanctuary is the perfect place for youth to learn about wildlife, healthy ecosystems and natural history. Every major forest species of animal found west of the Cascades either inhabits or travels through the Miller Wildlife Sanctuary thanks to our meadow, old growth and secondary growth forest, and creek habitats.

Thank you to our community.

With your support, we’re working to build a region where people and wildlife flourish together.

$100,000+
Mark Greenfield and Jane Hartline
Katherine and Gordon Keane
Soleres Family Fund of the Oregon Community Foundation

$50,000-$99,999
Anonymous
Christine and David Vemier
Fund 4 Habitats

$25,000-$49,999
Billitt Foundation
Rachel Campbell
Neal and Six Hayes Family Fund of the Oregon Community Foundation
Gleen Herz
John D. Gray Audubon Society of Portland Fund of the Oregon Community Foundation
Charles Le Guin
The Lazar Foundation
The Gliss W & Elise G. Mead Foundation
Pew Charitable Trusts
Arlene Schnitzer

$10,000-$24,999
Anonymous
Georgia Marshall
Backyard Bird Shop Inc
Lester and Heather Baklin
The Burning Foundation
Bryce Butler
Clean Water Services
Richard Demarest
Daniel Deutsch Fund of the Oregon Community Foundation
Ellen Fader
Andrew Frank and Sally Rosenfeld
Paulette Friedman
Gray Family Foundation
Lynn and Don Herring
Janie and Gary Hibler
Jubitz Family Foundation
The Kinnsman Foundation
Lee H. and Marion B. Thompson Foundation
Terry Little
Georgia Leopold Marshall Mountain Rose Herbs
Wilfred and Deanna Mueller-Crispin
National Audubon Society
Anne Jill Nelson-Deborah and Ray Debor
John Nutt
Sandra Suttle

$5,000-$9,999
Anonymous
Santino Blumetti
Ruth H. Bryant
Shadow Fund of the Oregon Community Foundation
Edgar and Janet Clark
Truman Collins
Patricia Curry
Discover Your Northwest
Michael and Lois Eaton
Nikki and Peter Heuser
Intel Corporation
Jackson Foundation
Ali Joseph
Juan Young Trust - Western Division
Terry Kem and Julie Papavero
Leopold & Stevens Foundation
Barbara A. Mandis
Merlin Foundation Inc.
Ruth Morton and Hal Busch
Kenneth C. Nafts
Mary Rose Navarro and Ron Carley
Linda Devery Nelson Fund of the Oregon Community Foundation
Don and Malinda McCoy
Abby McDonald
William S. Neiland
Paxton Gate PDX
Judith Ramaley
Peter Samson and Robin Schaufler
Speed’s Towing
Esther Spencer
Tammy Spencer and Richard O’Connor
Jay Wittgott and Susan Masta

$2,500-$4,999
Anonymous
Jim Abeles and Katherine Topaz
American Family Insurance antler gallery & store
Steve Berliner and Karen Bjorkland
Diana and Frederick Bradshaw
Jack Carter
Mary and Jeff Christensen
Susan Dale and Bradley Fishel
Patricia A. DeYoung MD
Feathers Family Foundation of The National Philanthropic Trust
Stephanie Flora
Leora J. Gregory
Harald & Arlene Schnitzer CARE Foundation
Alexander J. Harring
Holly J. Hummel
Norbert and Christine Leopold
Judy K. Lightfoot
Scott Lukens
Molly McAllister and Brandon Archibald
Don and Malinda McCoy
Backyard Bird Shop Inc
Lester and Heather Baklin
The Burning Foundation
Bryce Butler
Clean Water Services
Richard Demarest
Daniel Deutsch Fund of the Oregon Community Foundation
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Andrew Frank and Sally Rosenfeld
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Janie and Gary Hibler
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The Kinnsman Foundation
Lee H. and Marion B. Thompson Foundation
Terry Little
Georgia Leopold Marshall Mountain Rose Herbs
Wilfred and Deanna Mueller-Crispin
National Audubon Society
Anne Jill Nelson-Deborah and Ray Debor
John Nutt
Sandra Suttle

$1,000-$2,499
Anonymous
Deborah and Michael Aiona
David Anderson
Harriet R. Anderson
Helen E. Andrews
Diane and Jonathan Ator
Kerry and Chuck Aude
Karen Batcheller
Margaret M. Bell
Leilani A. Bennett
Priscilla Bernard Wieden and Dan Wieden
Jeanne Bevis and Stuart Sander
Michael J. Bissell
Bland Family Foundation
Mary and John Calvin
The Calypso Fund of the Oregon Community Foundation
Pat and Joe Campbell
Denny Chen and Elisa Chang
The Chirman Family Fund at Santa Barbara Foundation
Lori Campbell
Kelli S. Clark
Cathie and William Coffman
Constance Coleman
Linda S. Craig
Nancy Jane Cushing
Emily and Joseph DeCarlo
Monica Delzeit and Howard Baldwin
Matthew and Kristin Demarest
Dagmar and Eric Dickey
Walter and Barbara Dickie
Karin and John Drain
Earth Share of Oregon
Robert Eckland and Amy Alice Hammond
Anna O'Connor
Debbie and Michael Elliott

Steller’s Jay, photo by Mick Thompson.
Includes all contributions for a fiscal year.

$500-$999

Rosie Hamilton
John Halsey
William and Martha Hall
Christina Gullion
Grow Construction
Joshua Griffith
Catherine George
Rita and Garry Finlay
Robert and June Fields
Christine and Carl Farrington
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Wolfgang Dem
Financial Summary

July 1, 2019 — June 30, 2020

Revenue

Contributions & Grants $ 2,252,248
Donated Assets, Materials, and Services* $ 14,425
Memberships $ 388,580
Program Service $ 740,326
Special Events $ 130,459
Nature Store $ 186,014
Investment Income $ 46,046
Change in Perpetual Trust $ (4,727)
Other Income $ 9,471
Total Revenue $ 3,763,097

Expenses

Conservation $ 1,132,138
Education $ 1,152,338
Nature Store $ 180,731
Membership & Publications $ 202,870
Sanctuary $ 302,135
Management & General $ 403,885
Fundraising $ 512,068
Total Expenses $ 3,886,165
Increase (decrease) in Net Assets $ 155,665

Capital Campaign Contributions $ 302,972
Capital Campaign Expenditures ($ 24,248)

Net Assets

Beginning of year $ 9,569,891
End of year $ 9,725,547

Revenues

Cash $ 2,252,248
Investment Income $ 46,046
Increase in Net Assets $ 155,665

Expenses

Management & General $ 1,132,138
Education $ 1,152,338
Nature Store $ 180,731
Sanctuary $ 302,135
Membership & Publications $ 202,870
Fundraising $ 512,068

Net Assets

Beginning of year $ 9,569,891
End of year $ 9,725,547
Staff

Nick Hardigg
Executive Director

DEVELOPMENT & MEMBERSHIP

Charles Milne
Director of Development

Matthew Hushbeck
Annual Fund & Membership Manager

Donna Wiench
Legacy and Leadership Giving Manager

Aaron Shilkaitis
Donor Services Coordinator

Megan Ouchida
Development Systems Associate Specialist

NATURE STORE

Janet Drake
Nature Store Manager

Sarah Cameron
Nature Store Buyer

EDUCATION

Emily Pinkowitz
Director of Education

Tim Donner
Senior Educator for School & Family Programs

Abby VanLeuven
Educator, School & Outdoor Partnership Specialist

Brodie Cass Talbott
Educator, Trips Associate

Erin Law
Educator & Ecotours Specialist

Tara Lemezis
Education Registrar

Zahir Ringold
Educator, Youth & Family Partnerships Specialist

OPERATIONS

Tumurkhuu “Tumko” Davaakhuu
Chief Operating Officer

Ali Berman
Communications Manager

Braden Catt
Facilities and Sanctuaries Manager

Vicky Medley
Volunteer Manager

Chris Dodge
Graphic Design & Communications Associate

CONSERVATION

Bob Sallinger
Director of Conservation

Micah Meskel
Activist Program Manager

Joe Liebezeit
Staff Scientist & Avian Conservation Program Manager

Megan Van de Mark
Backyard Habitat Program Manager

JP Marchetti-Mendez
Backyard Habitat Program Coordinator

Teresa Wicks
Eastern Oregon Field Coordinator

Mary Coolidge
Bird-safe & Non-lead Campaign Coordinator

Candace Larson
Field Biologist & Trip Leader

Paul Engelmeyer
Ten Mile Sanctuary Manager

WILDLIFE CARE CENTER

Stephanie Herman
Wildlife Care Center Manager

Connie Lo, DVM
Wildlife Care Center Veterinarian

Ashley Lema
Wildlife Rehabilitator

McKenzie Joslin-Snyder
Wildlife Rehabilitator

Nikki Panos
Ambassador Animal Coordinator

5151 NW Cornell Road
Portland, OR 97210

Administration Offices
503-292-6855

Wildlife Sanctuary
Dawn to dusk every day

Wildlife Care Center
503-292-0304
9 a.m. to 5 p.m. every day

Nature Store
503-292-9453

audubonportland.org
@portlandaudubon

OUR MISSION

Inspiring all people to love and protect birds, wildlife, and the natural environment upon which life depends.

Cover: Yellow Warbler, photo by Scott Carpenter