



TOGETHER FOR NATURE

2020 ANNUAL REPORT

A YEAR LIKE NO OTHER

What We Accomplished Together

This past year presented immense challenges, asking us to come together while keeping physically apart. Despite all of the struggles, this community of advocates, backyard habitat builders, lifelong learners, Birdathoners, members and donors, and community scientists accomplished remarkable things. It took perseverance, but we came together for nature, bound by our collective passion for Oregon's birds, other wildlife and their habitat, and a drive to increase access to nature for all people.

One of the biggest strengths of this community is just how many ways we make a difference. This was no less true this year, showing the resilience of our programs and of our community. Many sought refuge in their backyards, restoring the urban landscape one yard at a time through the Backyard Habitat Certification Program. Others dialed in to advocacy opportunities, submitting comments to protect our urban tree canopy, reduce light pollution, secure the Migratory Bird Treaty Act, pass the Portland Parks Levy, protect our rocky coastline, and so much more. And people of all ages attended our online and physically distanced youth and adult programs, continuing to learn about wildlife and what it takes to make sure they thrive.

Our staff have risen to the challenge too, adapting and rethinking our programs from the ground up to keep staff, volunteers, and the community safe. This was particularly true in the Wildlife Care Center, with staff showing tremendous fortitude during a record-breaking baby-bird season without the support of our usual 150 weekly volunteers.

While volunteers couldn't work with us inside, many helped with rescues, releases, and other outdoor care, as well as answering phone calls for our Wildlife 911 hotline. Wildlife Sanctuary volunteers took on leadership roles, helping to maintain our trails and continue important restoration work. The Wild Arts Festival volunteer committees and staff also worked round the clock to ensure this critical fundraiser made the switch to a virtual marketplace, raising funds for Portland Audubon and supporting artists who have been hit hard by the pandemic.

In this Annual Report, we have the privilege of looking back and expressing gratitude for everything we've been able to accomplish together as the Portland Audubon community, despite the hardship. We know that next year will be tough, as it will be for so many nonprofits and businesses during these unprecedented times. However, the immense strength of this community continues to keep us strong and ready to carry out our mission. We cannot thank you enough for being a part of the Portland Audubon flock, and for everything you do to help protect wildlife and habitat across the Oregon landscape.

Thank You!

Thank you to the more than 800 donors who stepped up during the onset of the COVID-19 crisis to help us reach our match challenge of \$150,000!

With lost revenue from camps, classes, ecotours, the Nature Store and more, these donations continue to be critical to enduring challenging times.



Cedar Waxwings, photo by Emilie Chen.

CONSERVATION

Working across the landscape

Over the past year we have worked to advance important conservation initiatives at the state and local levels, while also opposing the weakening of federal environmental laws such as the Endangered Species Act and Migratory Bird Treaty Act.

Our work spans the Oregon landscape from marine environments and coastal forests to the incredible sage-steppe and wetland habitats in the east. At the core of our work is a wide network of activists and community scientists who give us grassroots strength to advance complex and ambitious initiatives.

STATEWIDE

Eastern Oregon

At Malheur National Wildlife Refuge and the Greater Harney Basin, we continue a more than 100 year long legacy, to build a holistic conservation program with work including habitat restoration, bird surveys, outreach, and coalition building at one of the most important bird refuges in the United States.

The Elliott State Forest

After more than a decade of fighting to prevent illegal logging and then the sale of this 82,000 acre public forest, we have spent the last year working as part of a stakeholder group to develop real protection for the Elliott's mature forests which provide one of the best strongholds left in the Coast Range for Marbled Murrelets and Coho.

750

COMMUNITY SCIENTISTS
worked from the coast to the high desert to monitor species like Brown Pelicans, White-faced Ibises, and Vaux's Swifts, providing data to help us better understand and protect these species.

Tufted Puffin, photo by Mick Thompson.



Oregon's Rocky Shores

We worked with our coastal partners to nominate critically important rocky habitats that comprise 41% of the entire Oregon coastline to receive increased protection. These headlands, rock formations, and tide pools provide habitat for nesting seabirds, intertidal animals, marine mammals, and kelp forests.

Protecting Seabirds

As a part of a coalition, we helped successfully advocate for the Pacific Fishery Management Council to drop consideration of allowing shallow-set long-line fishing gear in west coast waters that would have put vulnerable populations of seabird species, including the Black-footed Albatross and Laysan Albatross, at risk.

PORTLAND METRO REGION

Nature for All Metro Bond Measure

By working with partners to pass the Metro Nature for All Bond Measure, we secured \$476 million dollars to protect new natural spaces in the metro region, create more equitable access to nature, and improve the parks and natural spaces we already have.

Bull Run Watershed

We helped lead efforts to pass measure 26-204, enshrining protections for the Bull Run Watershed in the Portland City Charter, giving our drinking water, ancient forests, and fish and wildlife the protection they need and deserve.

Urban Trees

We continued our work advocating for the City of Portland to strengthen the tree code by improving mitigation requirements and applying tree protections on industrial lands. Tree deficits are especially felt in low income communities and communities of color.

Backyard Habitat Program

After celebrating its 10 year anniversary, the Backyard Habitat Certification Program finished its planned expansion and is now in all four counties in the metro region.

Dark Skies

We secured funding and worked directly with the City of Portland to develop an ambitious Dark Skies Plan that will provide a framework for reducing light pollution and its attendant negative impacts on wildlife, human health, energy efficiency and our ability to see the night sky.

South Reach of the Willamette River

We have effectively advocated for a wider greenway, increased riparian and floodplain protections, bird friendly building practices and increased public access along the south reach of the Willamette River in Portland as part of the South Reach River Plan. The plan is now headed to council for final adoption.

Portland Harbor Superfund Site

We have worked with a wide range of community partners to ensure that the cleanup fo the Portland Harbor Superfund Site remains on track, holds polluters accountable and creates a safe environment for people and wildlife.



Malheur Ecotour, photo by Tara Lemezis.

EDUCATION

Connecting People to Nature

Perhaps more than any other program, our Education team had to adapt to continue its vital work connecting people of all ages to the natural world. We had nine months of in-person programming, from ecotours to bird walks to outdoor school to camps, getting our hands dirty and learning about wildlife and conservation.

With the onset of COVID-19 and the cancellation of our regular programming came a new slate of virtual offerings to help kids and adults stay active and engaged.

These new online classes not only helped us connect with our longtime community during the pandemic, they also removed barriers for participation and created more accessible avenues for new audiences to join us.

We heard from people with disabilities, people who depend on public transportation, and people all across the Pacific Northwest who now had the opportunity to take classes that were previously inaccessible to them. After the pandemic ends, virtual offerings will be here to stay, and we will continue our work as an organization and with our partners to reduce barriers to nature education for marginalized communities.

5,680

Total kids reached

2,832

Total Adult reached

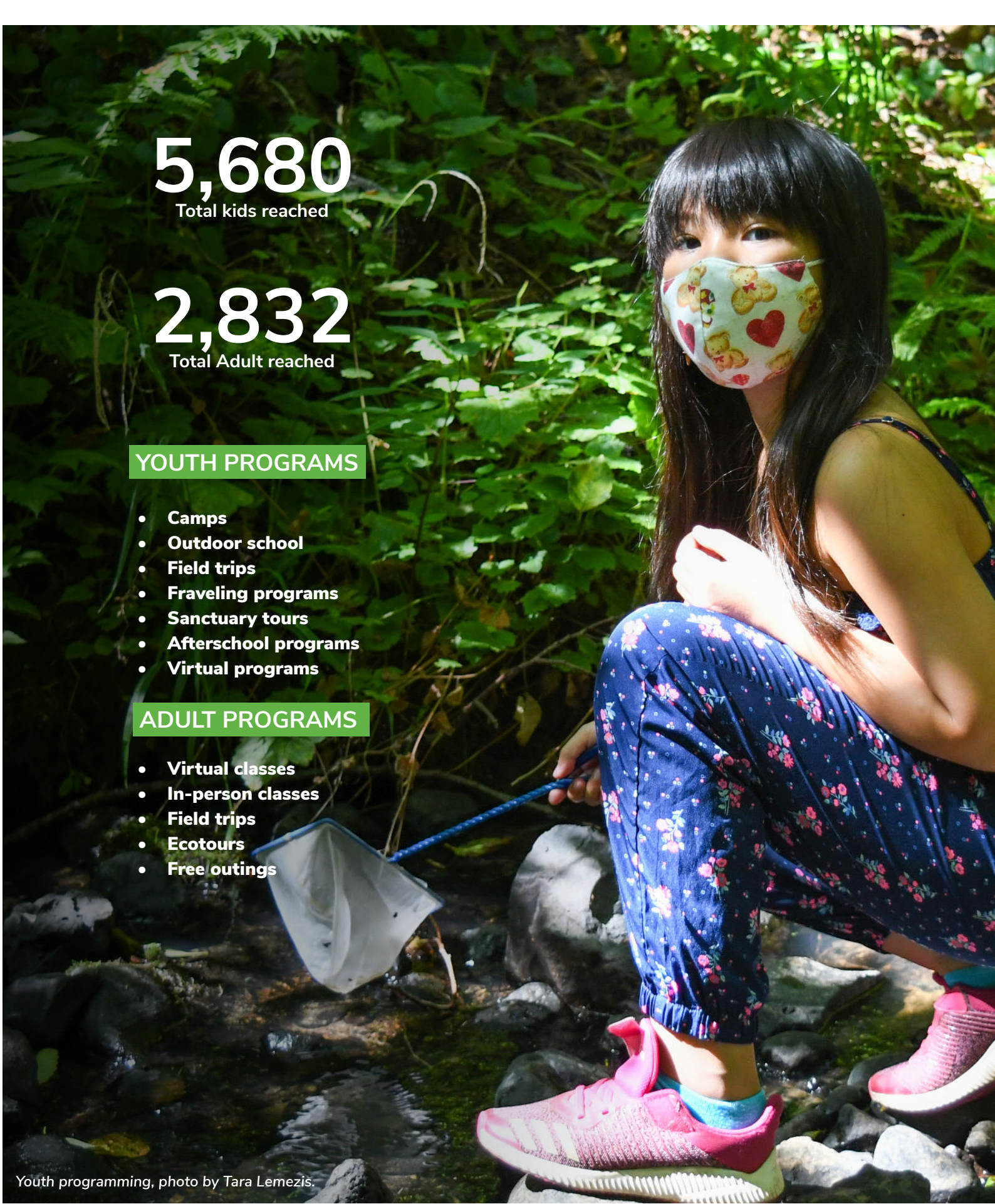
YOUTH PROGRAMS

- Camps
- Outdoor school
- Field trips
- Fraveling programs
- Sanctuary tours
- Afterschool programs
- Virtual programs

ADULT PROGRAMS

- Virtual classes
- In-person classes
- Field trips
- Ecotours
- Free outings

Youth programming, photo by Tara Lemezis.





Bald Eagle release, photo by AshlieRené Gonzales.

4,462
patients at the Wildlife Care Center
in a record-breaking year.

10,000+
calls to our Wildlife Hotline.

WILDLIFE CARE CENTER

Giving Injured and Orphaned Wildlife a Second Chance.

Baby bird season at the Wildlife Care Center is always our busiest time of year. More than half of our annual patients come through our doors between late spring and early summer. Thankfully, in addition to our four regular Wildlife Care Center staff, 150 volunteers help us care for the large influx of animals. They donate their time to clean enclosures, feed the animals, answer phones and emails, and so much more.

This past year, due to COVID-19, our staff had to work largely without that vital volunteer power. WCC staff reimaged their work flow and created safety protocols for interacting with the public and each other to ensure we could keep this vital service to the community open.



With some creativity and additional training, volunteers continued answering phones and emails through our help line, working with the public to peacefully resolve conflicts with wildlife.

Working in teams of two, Wildlife Care Center staff took in a record breaking 4,462 patients, giving wildlife a second chance at life in the wild

EQUITY & THE ENVIRONMENT

Building a more equitable movement

Portland Audubon's Diversity, Equity, & Inclusion work is foundational to the organization's ability to support more equitable, impactful results for the people, wildlife, and environment most affected by climate change and conservation outcomes.

Portland Audubon's staff and board began working with the Center for Equity and Inclusion (CEI) in 2017 after Portland Audubon's Board passed a five-year Strategic Plan with DEI practice, education, and implementation at its core. Since then, Portland Audubon has hired an HR and Equity Manager who continues the engagement with staff, board, and volunteers as well as community partners and members.

Our staff Equity Team was re-established in 2018 to empower the staff of Portland Audubon to operationalize the DEI learning and practice that they continue to expand on through work with equity partners, community-based organizations, BIPOC-led organizations, and the outcomes Portland Audubon seeks through being Together For Nature.

The Diversity, Equity, Inclusion (DEI) Board Committee advances the goal of achieving a more diverse board, membership and staff, equitable practices, and inclusive culture at Portland Audubon. The Committee infuses DEI practice and education at the board level by hosting trainings, embedding DEI into the culture of the Board, and advocating for equitable engagement on the Board and all of its committees. The Equity Plan (2021) sets out an agenda that



Shorebirds, photo by Mick Thompson.

continues the work of staff, board, and volunteers and externalizes it throughout our programs, outreach, partnerships, and advocacy. Portland Audubon's Equity Plan roots the organization in practice and action that creates a dynamic, flexible, and courageous vision of our work. The goals focus specifically to build internal capacity and external impact, shape culture, and set a foundation for the long transformational journey ahead.



Steller's Jay, photo by Mick Thompson.

WILDLIFE SANCTUARIES

Caring for the Land

Portland Audubon’s three wildlife sanctuaries provide 479-acres of protected and restored habitat for Oregon’s native species, from the threatened Marbled Murrelet to the common Black-capped Chickadee.

Our three sanctuaries, located on the central coast, in Portland, and in the foothills of Mt. Hood, all provide vital opportunities for habitat protection and environmental education.

NW Portland Sanctuary

KEHOE, PITTOCK AND UHTOFF SANCTUARIES
Each year 40,000 people visit our free 172-acre sanctuary to hike our four miles of trails, visit our Wildlife Care Center, shop at our Nature Store, explore our Interpretive Center and enjoy education and conservation events.

10 Mile Creek

Our 216-acre 10 Mile Creek Sanctuary holds the largest intact stand of coastal temperate rainforest of Sitka Spruce and Western Hemlock in the lower 48 states and is home to the Federally listed Marbled Murrelet and Northern Spotted Owl.

Joe & Amy Miller Wildlife Sanctuary

Bordering the Bull Run Watershed, the 91-acre Miller Wildlife Sanctuary is the perfect place for youth to learn about wildlife, healthy ecosystems and natural history. Every major forest species of animal found west of the Cascades either inhabits or travels through the Miller Wildlife Sanctuary thanks to our meadow, old growth and secondary growth forest, and creek habitats.

Thank you to our community.

With your support, we’re working to build a region where people and wildlife flourish together.

\$100,000+

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Katherine and Gordon Keane
Solares Family Fund of the Oregon Community Foundation

\$50,000-\$99,999

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Fund 4 Habitats

\$25,000-\$49,999

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16,085

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236

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Elk Cove Winery
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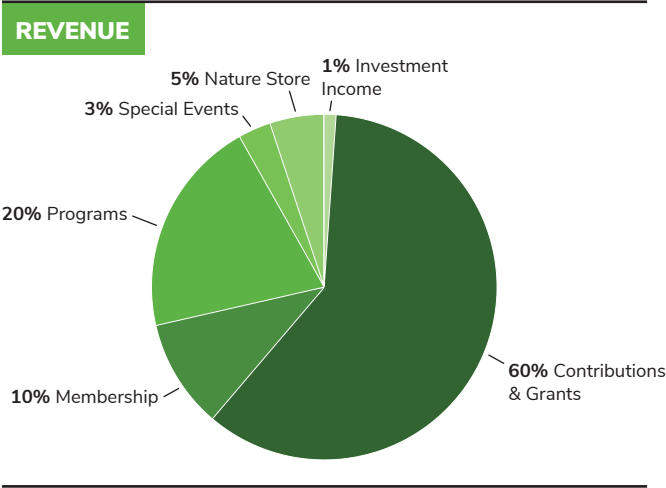
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Peter V. Teneau
Randall Smith
Raymond Braghetta and Elizabeth Duke
Richard Ziemer
Robert and Ann Phillips
Robert B. Bernstein
Robert Gandolfi and Ron Bloodworth
Roberta Jortner and Karl Lee
Roberta M. Dolp
Robin Sherwin and Christopher Lunt
Roger C. Tomlinson
Roger Yerke
Ronald and Linda Klein
Rosemary Klein and Charles Nolte
Russell Miller and Laurie Peterson
Ruth Morton and Hal Busch
Sally Perkins
Sandra L. Smith
Sarah and Dennis McCarty
Sarah J. Madsen
Scott Lukens
Scott Pillow and Victoria Stefani
Sharlene and Leonard Ludwig
Sharon Harmon and Gary Kish
Sheila Nelson and Philip Curtis
Sigrid E. Casey
Stephen and Leslie Caldwell
Stephen and Marjorie Brenneke
Steve Berliner and Karen Bjorklund
Susan and Peter Carr
Susan Dale and Bradley Fishel
Susan K. Seyl
Susan Lamb
Tammy L. Spencer
Teresa Stafford and Michael Lapointe
Thomas Keffer and Lee Christie
Valerie R. Davis
Virginia B. Ross
Wayne Bridges
Wilfried and Deanna Mueller-Crispin
William Sefler
Wink Gross and Rebecca Marsh

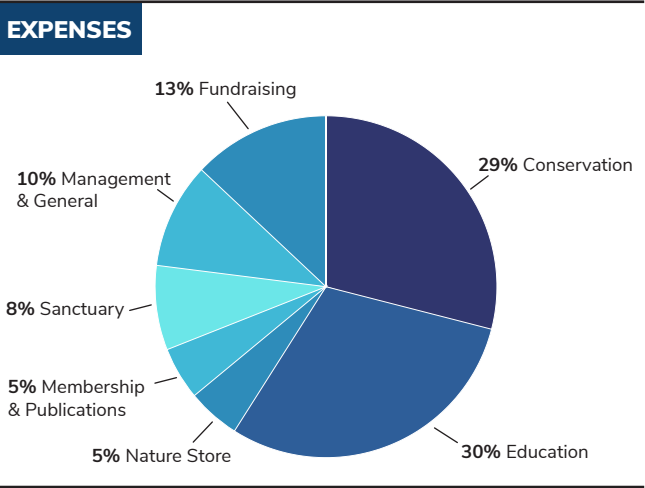
Financial Summary July 1, 2019 — June 30, 2020



Assets	
Cash and Cash Equivalents	676,280
Restricted cash - Capital Campaign	266,224
Grants and Accounts Receivables	389,981
Inventory	319,876
Prepaid Expenses	166,896
Investments	3,676,848
Property and equipment, net	2,850,192
Conservation property	2,503,110
Total Assets	\$ 10,849,407

Liabilities	
Accounts Payable	142,039
Accrued Expenses	160,105
Deferred Revenue	326,316
Refundable Advance	495,400
Total Liabilities	\$ 1,123,860

Net Assets	
Unrestricted	
Available for operations	1,108,061
Board designated	772,325
Conservation property and net property and equipment	3,337,745
Total Unrestricted	\$ 5,218,131
Restricted	
Temporarily restricted	3,469,257
Permanently restricted	1,038,159
Total Net Assets	\$ 9,725,547
Total Liabilities and Net Assets	\$ 10,849,407



Revenue	
Contributions & Grants	\$ 2,252,248
Donated Assets, Materials, and Services*	\$ 14,425
Memberships	\$ 388,580
Program Service	\$ 740,326
Special Events	\$ 130,459
Nature Store	\$ 186,014
Investment Income	\$ 46,046
Change in Perpetual Trust	(\$ 3,472)
Other Income	\$ 8,471
Total Revenue	\$ 3,763,097

Expenses	
Conservation	\$ 1,132,138
Education	\$ 1,152,338
Nature Store	\$ 180,731
Membership and Publications	\$ 202,870
Sanctuary	\$ 302,135
Management & general	\$ 403,885
Fundraising	\$ 512,068
Total Expenses	\$ 3,886,165
Increase (decrease) in Net Assets	\$ 155,656

Capital Campaign Contributions	\$ 302,972
Capital Campaign Expenses	(\$ 24,248)

Net Assets	
Beginning of year	\$ 9,569,891
End of year	\$ 9,725,547

A Charity You Can Trust. Portland Audubon regularly receives Charity Navigator's highest rating of 4 stars. From a financial perspective, over 79% of our funding goes directly into programming. That impressive statistic does not include over \$1 million worth of volunteer hours donated annually— 35% of our workforce. We are proud to be a volunteer-empowered organization.





TOGETHER FOR NATURE

5151 NW Cornell Road
Portland, OR 97210

Administration Offices
503-292-6855

Wildlife Sanctuary
Dawn to dusk every day

Wildlife Care Center
503-292-0304
9 a.m. to 5 p.m. every day

Nature Store
503-292-9453

audubonportland.org
[@portlandaudubon](https://twitter.com/portlandaudubon)

OUR MISSION

Inspiring all
people to love
and protect
birds, wildlife,
and the natural
environment
upon which life
depends.

Staff

Nick Hardigg
Executive Director

DEVELOPMENT & MEMBERSHIP

Charles Milne
Director of Development

Matthew Hushbeck
Annual Fund & Membership Manager

Donna Wiench
Legacy and Leadership Giving
Manager

Aaron Shilkaitis
Donor Services Coordinator

Megan Ouchida
Development Systems Associate Specialist

NATURE STORE

Janet Drake
Nature Store Manager

Sarah Cameron
Nature Store Buyer

EDUCATION

Emily Pinkowitz
Director of Education

Tim Donner
Senior Educator for School & Family
Programs

Abby VanLeuven
Educator, School & Outdoor Partnership
Specialist

Brodie Cass Talbott
Educator, Trips Associate

Erin Law
Educator & Ecotours Specialist

Tara Lemezis
Education Registrar

Zahir Ringold
Educator, Youth & Family Partnerships
Specialist

OPERATIONS

Tumurkhuu "Tumko" Davaakhuu
Chief Operating Officer

Ali Berman
Communications Manager

Braden Catt
Facilities and Sanctuaries Manager

Vicky Medley
Volunteer Manager

Chris Dodge
Graphic Design & Communications
Associate

CONSERVATION

Bob Sallinger
Director of Conservation

Micah Meskel
Activist Program Manager

Joe Liebezeit
Staff Scientist & Avian Conservation
Program Manager

Megan Van de Mark
Backyard Habitat Program Manager

JP Marchetti-Mendez
Backyard Habitat Program Coordinator

Teresa Wicks
Eastern Oregon Field Coordinator

Mary Coolidge
Bird-safe & Non-lead Campaign
Coordinator

Candace Larson
Field Biologist & Trip Leader

Paul Engelmeyer
Ten Mile Sanctuary Manager

WILDLIFE CARE CENTER

Stephanie Herman
Wildlife Care Center Manager

Connie Lo, DVM
Wildlife Care Center Veterinarian

Ashley Lema
Wildlife Rehabilitator

McKenzie Joslin-Snyder
Wildlife Rehabilitator

Nikki Panos
Ambassador Animal Coordinator