NOW HIRING

Summer Camp Environmental Educator

Application Deadline: April 11, 2022

Job Title: Summer Camp Environmental Educator
Department: Education Department
Reports to: Youth Programs Manager
Classification: Seasonal Contract
Employment Dates: June 13, 2022-September 2, 2022
Salary Range: $132-$144 per day based on experience. Exempt, $50 per night stipend for overnight programs

About Portland Audubon

Portland Audubon has been a leading voice in conservation for over a century. Through conservation advocacy, environmental education, and wildlife rehabilitation, we promote the understanding, enjoyment, and protection of native birds, other wildlife and their habitats. We are located in a 172-acre wildlife sanctuary next to Forest Park, just minutes from downtown Portland.

Portland Audubon believes that inspiring all people to love and protect nature is best achieved when we embrace diversity as a value and practice. In the same way an ecosystem needs many types of plants and wildlife, an organization thrives when it includes a diversity of people and perspectives. We recognize that inequities are widespread and create gaps between our present reality and our aspirations. We are committed to building a diverse and inclusive environment, reflecting the diversity of our community in our board, staff, volunteers, and members; ensuring our internal culture, business practices, and programs are welcoming and advance our diversity goals.

Portland Audubon's Education Department reaches approximately 15,000 youth and 4,000 adults each year with programs throughout our Portland Sanctuary, at Marmot Cabin and Outdoor School site near Mt. Hood, in greenspaces and wildscapes throughout the region and beyond. In a typical year, we collaborate closely with many community-based organizations in the Portland Metro area to deliver over 450 hours of free programming, with a focus on working with families from communities that have been historically disenfranchised.
Position Summary

Portland Audubon’s Summer Educators will teach and facilitate nature, adventure and science-based hands-on summer camps to children ranging from 1st-12th grade. Camps will take place at our sanctuary in NW Portland, various parks and green spaces in the region, expeditions to California and Washington as well as overnight programs at Marmot Cabin outside of Sandy. Camps are primarily Monday-Friday with some ranging Monday-Saturday.

We seek applicants with some experience in environmental education and/or teaching and learning in an informal setting (e.g. camps, parks, museums, community centers or comparable spaces), with a focus on culturally responsive teaching. Knowledge of environmental science and familiarity with Pacific Northwest ecology or natural history is essential. Qualified individuals should have a passion for working with children and for cultivating each child’s personal connection to the natural world.

Portland Audubon’s Educators work with diverse populations of youth, including youth of color, immigrants, and people from all socioeconomic backgrounds. As a Summer Environmental Educator, you will also help mentor a team of young adult Assistant Educators from Portland Audubon’s Green Leaders program, a partnership with Hacienda Community Development Corporation. As such, all summer staff must have a dedication to creating a safe and anti-racist learning environment, and be committed to advancing equity and inclusivity through learning. Candidates with exceptional background and/or lived experience in cultural competency or advancing diversity, equity, and inclusion (DEI) are highly encouraged to apply.

Essential Duties & Responsibilities

- Learns and delivers 8-9 weeks of summer camp curriculum, with support from Lead Educators
- Utilizes culturally responsive curricula for week-long summer camp programs to create an inclusive and welcoming environment for all children
- Supports equity, inclusion, and diversity goals for the education department, including highlighting the work of people of color, LGBTQIA and other historically marginalized communities in our programs
- Collaborates with other educators to deliver camps for children of all ages
- Supports the growth of Green Leaders and other educators
- Assists with logistics around camp transportation, food, and equipment
- Delivers excellent customer service, internally and externally

Preferred Skills & Experience

- 1+ years of experience leading programs with children of diverse ages and backgrounds
- 1+ years of experience in programs in informal or outdoor settings
- Demonstrated cultural competency and enthusiasm for working with diverse populations, including communities of color, immigrants, and underserved communities
- Strong communication and interpersonal skills
- Knowledge of general forest ecology, Pacific Northwest natural history
- Comfort delivering programs in the field and in remote settings, including overnights
- Able to work weekdays, including multiple overnight programs and the occasional Saturday
- Second language abilities in addition to English (Spanish, Mandarin/Cantonese, Vietnamese, Somali, Russian) preferred. Native speakers preferred
- Bus driving experience and current CDL desired but not required
- Experience as a young adult participating in youth development programs with a focus on environmental fields desirable but not required
Work Environment and Requirements

- Must possess a current driver’s license
- Ability to be certified in Basic First Aid and CPR, or have a current certification
- Ability to follow COVID-19 safety procedures and guidelines
- Some positions, but not all, will teach programs in remote settings and/or overnight experiences, but this is not required for all camp positions

Application

Portland Audubon does not discriminate on the basis of race, creed, sex, sexual orientation, age, religion, marital status, national origin, political affiliation or mental or physical handicap. Candidates of color are strongly encouraged to apply. Portland Audubon is committed to building a diverse and inclusive environment, reflecting the diversity of our community in its board, staff, volunteers, and members; ensuring its internal culture, business practices, and programs are welcoming and advancing its diversity goals; and empowering people to make positive changes in their community and environment. More background on our diversity efforts can be found at http://audubonportland.org/about

How to Apply

ONLINE SUBMISSIONS PREFERRED: Apply online at https://portlandaudubon.bamboohr.com/jobs/

To submit via US Postal Service:
Please send your resume, cover letter and the application found on our website to:

Human Resources
Portland Audubon
REF: Summer Camp Environmental Educator
5151 NW Cornell Road
Portland, OR 97210

Questions? Contact us at jobs@audubonportland.org

APPLICATION DEADLINE: on or before Monday, April 11, 2022 at midnight.
INTERVIEWS will take place on April 19 & 20, 2022.
Diversity Statement

Portland Audubon believes that inspiring all people to love and protect nature is best achieved when we embrace diversity as a value and practice. In the same way an ecosystem needs many types of plants and wildlife, an organization thrives when it includes a diversity of people and perspectives. We recognize that inequities are widespread and create gaps between our present reality and our aspirations. Audubon is committed to:

- Reflecting the diversity of the community in our board, staff, volunteers, and members.
- Ensuring our internal culture, business practices, and programs are welcoming and advance our diversity goals.
- Empowering people to make positive changes in their community and environment.

Portland Audubon has nearly completed four years of a five-year strategic plan. A core priority moving forward is to infuse equity, inclusion, and diversity (EID) into all of the goals and work of the organization. This position will play an important role in achieving the organization’s EID goals through engagement with staff, board members, donors, volunteers and the public. We recognize that in order to serve diverse communities we must also have diversity represented in our staff. Applicants of color, immigrants, and other underserved persons are encouraged to apply.

Portland Audubon is committed to building a diverse and inclusive environment, reflecting the diversity of our community in its board, staff, volunteers, and members; ensuring its internal culture, business practices, and programs are welcoming and advance its diversity goals; and empowering staff to make positive changes in their environment and in Portland Audubon’s culture.

Portland Audubon does not discriminate on the basis of race; creed; sex; sexual orientation; gender identity; age; religion; marital status; national origin or ancestry; political affiliation; citizenship; lawful immigration status; or mental, physical or medical disability; Veteran status; or liability for service in the United States Armed Forces.

This position is expected to serve diverse audiences and help advance Portland Audubon’s diversity strategies. More background on our diversity efforts can be found at [http://audubonportland.org/about](http://audubonportland.org/about).