NOW HIRING

Wildlife Care Center Veterinarian (PT)

Application Deadline: September 30, 2022

Job Title: Wildlife Care Center Veterinarian (PT)
Department: Conservation
Reports to: Wildlife Care Center Manager
Classification: Non-exempt, Part-time
Hours: 40% FTE (16 hours/wk)
Salary: $32-34/hour, commensurate with experience plus competitive benefit package

Portland Audubon’s Wildlife Care Center is the largest and busiest rehabilitation facility in the region, treating from 3,000-6,000 injured and orphaned native wild animals each year and is home to a small collection of non-releasable educational animals. Through education and advocacy, the Wildlife Care Center serves as a resource to help our community live more harmoniously with wildlife. The center is operated by 4-5 year-round staff plus seasonal staff, interns, and approximately 200 volunteers.

About Portland Audubon

Portland Audubon has been a leading voice in conservation for over a century. Through conservation advocacy, environmental education, and wildlife rehabilitation, we promote the understanding, enjoyment, and protection of native birds, other wildlife and their habitats. We are located in a 172-acre wildlife sanctuary in Forest Park, just minutes from downtown Portland. With over 15,000 members and 450 regular volunteers, we are the largest independent chapter of the National Audubon Society in the United States. Additional background regarding our extensive education, advocacy, wildlife rehabilitation, and habitat programs can be found at www.audubonportland.org.

Portland Audubon has just completed a five-year strategic plan. A core priority is to infuse equity, inclusion, and diversity (EID) into all of the goals and work of the organization. We recognize that in order to serve diverse communities we must also have diversity represented in our staff. Applicants of color, immigrants, and other underserved persons are encouraged to apply.
Wildlife Care Center Veterinarian (PT)

Position Summary

The Wildlife Care Center Veterinarian is responsible for oversight of animal medical care provided through the Wildlife Care Center in partnership with the WCC Senior Veterinarian. The WCC Veterinarian reports to the Wildlife Care Center Manager and will work with other veterinary and rehabilitation staff to develop individual animal care plans. This individual also contributes to the creation and implementation of care procedures and policies, the maintenance and care of medical equipment and inventory, and the education of staff, volunteers, and the public. This position is unique in that successful wildlife medicine is multi-disciplinary and requires creativity and teamwork. This position does not have a dedicated veterinary technician, but assistance and support is provided by rehabilitation staff and volunteers. A minimum commitment of two 8-hour weekly shifts is desired.

Essential Duties & Responsibilities

- Manage the medical aspects of the rehabilitation of injured and orphaned wildlife, including:
  - Intake, examination, and treatment of wildlife
  - Maintenance of records and charting of cases
  - Minor surgical procedures
  - Anesthesia
- Diagnostics, primarily radiology
- Euthanasia of non-repairable, non-releasable, and non-native animals
- Training and supervision (both direct & indirect) of clinic staff, interns, and volunteers in necessary medical-related activities
- Provide preventative medical care to non-releasable educational animals
- Develop and implement medical treatment protocols & policies
- Oversee medical inventory, including management of controlled substances
- Maintain medical equipment in good working order
- Maintain and build relationships with the local veterinary and animal care community, including existing Portland Audubon partners such as DoveLewis Emergency Veterinary Hospital
- Maintain a safe, professional working environment at all time
- Provide information to the general public regarding matters of injured, diseased, and orphaned wildlife, both formally and informally
- Other duties as assigned

Preferred Skills & Experience

- Doctor of Veterinary Medicine (DVM) or equivalent degree from an AVMA accredited institution
- Experience in the medical care of a broad range of species, including birds, mammals, and herptiles
- Experience working with wild animals, ideally in a wildlife rehabilitation context
- Understanding of natural history and its application to animal husbandry and medical care
- Demonstrated collaborative, team-based approach to working with staff and volunteers
- Excellent verbal and written communication skills
- Ability to effectively present information and respond to questions in a variety of forums (eg. internal trainings, public presentations)
- Demonstrable commitment to and application of diversity, equity, and inclusion principles
- Proficiency with technology, including electronic medical recordkeeping

Certificates, Licenses and Registrations:

- Veterinary Medical Degree (DVM or equivalent)
- Current Oregon state veterinary license
- Drug Enforcement Agency (DEA) Controlled Substance license (or potential to obtain)
- USDA National Veterinary Accreditation (class II) (or potential to obtain)
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Working Conditions

- The Wildlife Care Center Veterinarian is a physically demanding job. The employee must stand during most or all of the shift, frequently lift and/or move up to 25 pounds, bend, squat, and reach. Tasks also require fine motor dexterity and grip strength.
- Work is performed indoors and outdoors, in all weather conditions
- Some flexibility of schedule is required, including occasional unscheduled emergency animal care and remote consultation (email, phone) by clinic staff.

Application

Portland Audubon does not discriminate on the basis of race, creed, sex, sexual orientation, age, religion, marital status, national origin, political affiliation or mental or physical handicap. Candidates of color are strongly encouraged to apply. Portland Audubon is committed to building a diverse and inclusive environment, reflecting the diversity of our community in its board, staff, volunteers, and members; ensuring its internal culture, business practices, and programs are welcoming and advance its diversity goals; and empowering people to make positive changes in their community and environment. All Portland Audubon employees are expected to serve diverse audiences and help advance our diversity strategies. More background on our diversity efforts can be found at http://audubonportland.org/about.

How to Apply

ONLINE SUBMISSIONS PREFERRED

Apply online at https://portlandaudubon.bamboohr.com/jobs/

To submit via US Postal Service:
Please send your resume, cover letter and the application found on our website to:

Human Resources
Portland Audubon
REF: Wildlife Care Center Veterinarian Application
5151 NW Cornell Road
Portland, OR 97210

APPLICATION DEADLINE:
This position will be open until filled, but preference will be given to applications received before September 30, 2022.
Diversity Statement

Portland Audubon believes that inspiring all people to love and protect nature is best achieved when we embrace diversity as a value and practice. In the same way an ecosystem needs many types of plants and wildlife, an organization thrives when it includes a diversity of people and perspectives. We recognize that inequities are widespread and create gaps between our present reality and our aspirations. Audubon is committed to:

- Reflecting the diversity of the community in our board, staff, volunteers, and members.
- Ensuring our internal culture, business practices, and programs are welcoming and advance our diversity goals.
- Empowering people to make positive changes in their community and environment.

Portland Audubon has completed four years of a five-year strategic plan. A core priority moving forward is to infuse equity, inclusion, and diversity (EID) into all of the goals and work of the organization. This position will play an important role in achieving the organization's EID goals through engagement with staff, board members, donors, volunteers and the public. We recognize that in order to serve diverse communities we must also have diversity represented in our staff. Applicants of color, immigrants, and other underserved persons are encouraged to apply.

Portland Audubon is committed to building a diverse and inclusive environment, reflecting the diversity of our community in its board, staff, volunteers, and members; ensuring its internal culture, business practices, and programs are welcoming and advance its diversity goals; and empowering staff to make positive changes in their environment and in Portland Audubon's culture.

Portland Audubon does not discriminate on the basis of race; creed; sex; sexual orientation; gender identity; age; religion; marital status; national origin or ancestry; political affiliation; citizenship; lawful immigration status; or mental, physical or medical disability; Veteran status; or liability for service in the United States Armed Forces.