

**PORTLAND
AUDUBON**



TOGETHER FOR NATURE



2021 ANNUAL REPORT

Thriving Amid Uncertainty

With 119 years of history behind us, Portland Audubon has witnessed the major landmarks of the last century—from national events like women’s suffrage, the Great Depression, and the civil rights movement, to local shifts like the forest wars of the Pacific Northwest and the arrival of the state Endangered Species Act.

This last year, in addition to the global pandemic, we saw wildfires and smoke that blanketed the west, a heat wave that reached temperatures of 117 degrees, and continued calls for racial justice asking every part of society, including Portland Audubon, to change systems that have been designed to exclude people for centuries.

Climate change, COVID, and equity affect every part of our work, changing how we educate the public, protect and rehabilitate wildlife, bring people together, and work as a community. Despite the many hurdles, last year we saw major strides in our efforts to advance our mission.

In June, after years of advocacy, the Marbled Murrelet was uplisted from threatened to endangered, securing vital protections the species needs to survive. Along the coast,

we partnered with local organizations to increase protections for rocky shores which provide critical habitat for nesting seabirds, intertidal species, and marine mammals. Our education team reached thousands of youth and adults through classes, camps and distanced outings, while launching new initiatives and rethinking existing ones that increase equitable access to nature. And our Wildlife Care Center received a record number of wildlife – more than 5,000 animals – while working with a skeleton crew of staff and volunteers.

We also launched a project to invest in our headquarters and wildlife sanctuary, our biggest assets for engaging the public. We set in motion plans to rebuild our Wildlife Care Center and revitalize our facilities to make our sanctuary and campus more welcoming and inclusive, and to drastically improve our public education and wildlife care. Our development team worked with donors and foundations for a couple of years, gaining financial support so that we could launch the public phase of the \$3.5 million campaign. Thanks to enormous support from the larger community, plans are underway. We can’t wait to show you the results in next year’s Annual Report.

This year has been hard for all of us. But together, we join to create a brighter future for both wildlife and people. And we thank you for being part of this community, which, in good times and in bad, always comes together for nature.



CONSERVATION

Years of Laying the Groundwork Comes to Fruition in 2021

For more than a hundred years, our conservation team has fought to protect wildlife and habitat across the state, and increase access to nature for all people.

In June 2021 we celebrated a long-awaited victory. After five years of advocacy, Oregon uplisted the Marbled Murrelet from “Threatened” to “Endangered” on the state Endangered species list. While this win is bittersweet, showing that the murrelet is in greater danger than it was 30 years ago, the decision gives the bird the fighting chance it needs if it’s going to survive. We couldn’t have done it without Portland Audubon’s members and activists.

Five years may seem like a long time, but our fight for the Marbled Murrelet is emblematic of the kind of work we do. Most of our victories come after years of collaborating with partners and decision-makers, and lobbying or litigating when necessary. Those hard-fought victories are etched across the state as habitats that have been saved, from Malheur and Klamath National Wildlife Refuges and the Elliott State Forest, to coastal marine reserves and the green policies built into the Portland metro area.

Whether we’re protecting our forests, coast, sagebrush steppe habitat, or urban habitat, our goal is always the same: to ensure that our efforts protect wildlife and habitat now and for decades to come.



Marbled Murrelet, photo by Robin Corcoran/USFWS.

8,000
BACKYARD HABITATS
that are certified or working toward
certification in the Portland metro region.



Community Science Plover Patrol participants



Oregon tidepools, photo by Thomas Shahan.

2,500
COMMUNITY SCIENTIST HOURS
logged from the coast to the high desert
providing data to help us better understand
and protect species of concern.

Marbled Murrelet Uplisted to Endangered

The uplisting sets in motion requirements for the state to develop a management plan and survival guidelines for the species to put it on the road to recovery.

Protection of Oregon’s Forests

Our work advocating for mature forests on the Elliott State Forest and increased stream protections on more than 10 million acres of private forestlands will help support the survival of imperiled Northern Spotted Owls, Marbled Murrelets, and salmon, and promote one of the most effective strategies for carbon sequestration.

Backyard Habitat

The Backyard Habitat Certification Program has grown to more than 8,000 properties, helping homeowners, renters, houses of worship, schools, and businesses restore the land with native plants, wildlife stewardship, and green gardening practices.

Urban Ecosystems

Over the past year we have advanced strategies to clean-up the Portland Harbor Superfund area, remediate toxic brownfields, promote urban tree canopy, update Portland’s environmental zones, and permanently protect West Hayden Island.

Community Science

From the Christmas Bird Count to Brown Pelican surveys on the coast, nearly 500 volunteers helped us monitor bird populations across Oregon.

Rocky Shores

Portland Audubon worked collaboratively to advocate for eight important rocky habitats to receive increased protections. These habitats are home to nesting seabirds, intertidal animals, and marine mammals. Two sites have been approved for designation and six sites are currently being reviewed.

Reducing Avian Hazards

We continue to help decrease hazards for birds and other wildlife through a variety of public educational campaigns and policy work. These include Cats Safe at Home, the Lights Out initiative, Bird-safe Buildings and Anti-Poaching Campaign.

Malheur NWR and the Greater Harney Basin



In addition to bird surveys and collaborative work with the Harney Basin Wetlands Collaborative, we launched the youth program Bird Scouts, continued our Christmas Bird Count for Kids, created Explorer Packs that can be checked out from the local library, and worked with the Rural Alliance for Diversity to create more diverse, equitable, and inclusive spaces in rural Oregon.



Education photos by Tara Lemezis



EDUCATION

Expanding Access to Nature

Our educational programs are rooted in the belief that connection to wildlife and the outdoors provides a powerful catalyst for personal growth, connecting with others, and taking action. During the pandemic, this time together has become even more essential. The natural world has been a much needed respite, a place to care for our mental health, and a safe way to see friends and family.

cultures that have made them unwelcoming and unresponsive to people of color. That's why our team worked hard to continuously adapt our offerings to ensure we could all keep safely learning together, and partnered with low-income communities and organizations led by people of color to develop new programs that expand our impact with communities who have been historically disenfranchised.

Virtual Programs for Kids and Adults

We hosted 143 virtual classes, educating 2,829 people about birds and other wildlife. These virtual programs removed many barriers, allowing us to reach people across the Pacific Northwest and make our classes more accessible for people with disabilities. We also provided free, virtual after-school programs for children from our long-standing partner, Hacienda CDC.

Physically Distanced Outdoor Outings and Trips

Physically distanced in-person programs provided a place for people to safely gather and learn out in the field with our expert naturalists. Over the course of the year, we brought together close to 600 adults to be in community doing something they love, an experience that has become all too rare during the pandemic.

BIPOC Outings

It is essential that communities who have been historically marginalized have safe, supportive, and welcoming spaces to connect with nature together. This year we expanded our partnership with Wild Diversity, an organization dedicated to creating a sense of belonging in the outdoors for Black, Indigenous, and People of Color and LGBTQIA+ communities, we deepened our collaboration with People of Color Outdoors, and we fostered a new relationship with Outdoor Afro.

Family Programs

We experimented with new program models that brought adults and children together to explore our wildlife sanctuaries. These sold-out events invited families to enjoy guided walks through our serene, protected sanctuaries, and learn about the ecology of Pacific Northwest forests.

Virtual School Programs

We adapted our in-person programming to meet the virtual needs of schools, using specimens to help students learn about adaptations and animal habitats. Additionally, we adapted Bird by Bird, a long-standing program in partnership with USFWS and two local elementary schools, to be virtual.

Outdoor School

With support from Outdoor School For All, we were able to create a fully virtual five-day Outdoor School program. Students tuned in for team building, social/emotional learning, and field study. They continued the learning at night through take-home kits with science experiments. We also further adapted the Outdoor School program to be a five-day in-person day program at our Sanctuary.

Green Leaders

This spring, we launched a brand-new, paid, nine-month youth leadership program in partnership with Hacienda CDC. Through the new Green Leaders program, four young adults from Hacienda attended over 50 hours of training in outdoor education, Pacific Northwest ecology, and environmental justice in preparation to lead camps, family events, and after-school programming at the sanctuary and in their community.

600

ADULTS ATTENDED
an in-person outing
or trip.

Yet the past year has also called into stark relief inequities with regards to education and the outdoors. Families have struggled to coordinate remote school learning, identify out-of-school time care, and find safe spaces for their children to play. People with disabilities have had fewer options for safely meeting with their community. And many public spaces are steeped in longstanding exclusionary and racist

2,829

PEOPLE ATTENDED
virtual classes to learn about birds
and other wildlife.



Green Leaders outing, photo by Zahir Ringgold Cordes



WILDLIFE CARE CENTER

Climate Change Resulted in Record Number of Patients

For the Wildlife Care Center, the pandemic continues to bring unique challenges. As the only major wildlife rehabilitation facility in the region, we have a deep commitment to ensuring our facilities stay open every single day of the year. In addition, several neighboring centers closed down for part or all of the season, leaving our services in greater demand. The pandemic continued to limit the number of volunteers able to operate safely in the center, but the vaccine did allow us to safely reinstate a handful of much-needed volunteer positions. We continued to operate with as much work done outdoors or offsite as possible, including our volunteer wildlife receptionists continuing to work from home. All the while, we admitted a record number of patients – more than 5,000 – and worked to give them the best care possible and a second chance at life in the wild.

Climate change also brought forth new challenges. During the heat dome, a stunning 110 young Cooper’s Hawks passed through our door over just a few days in a phenomenon that some staff and volunteers began referring to as “hawkpocalypse.” As climate change continues to impact both people and wildlife, our Wildlife Care Center is exploring ways to continue to adapt to better serve animals during events like the extreme heat.

5,000+
patients at the Wildlife Care Center
in a second record-breaking year.

15,000
calls to our Wildlife hotline.





WILDLIFE SANCTUARIES

Vital Habitats

Portland Audubon’s three wildlife sanctuaries provide 479 acres of protected and restored habitat for Oregon’s native species, from the threatened Marbled Murrelet to the common Black-capped Chickadee. Our three sanctuaries, located on the central coast, in Portland, and in the foothills of Mt. Hood, all provide vital opportunities for habitat protection and environmental education.

NW Portland Wildlife Sanctuary

Each year 40,000 people visit our free 172-acre sanctuary to hike our four miles of trails, visit our Wildlife Care Center, shop at our Nature Store, explore our Interpretive Center and enjoy education and conservation events.

Ten Mile Creek

Our 216-acre Ten Mile Creek Sanctuary holds the largest intact stand of coastal temperate rainforest of Sitka Spruce and Western Hemlock in the lower 48 states and is home to the federally listed Marbled Murrelet and Northern Spotted Owl.

Joe & Amy Miller Wildlife Sanctuary

Bordering the Bull Run Watershed, the 91-acre Miller Wildlife Sanctuary is the perfect place for youth to learn about wildlife, healthy ecosystems and natural history. Every major forest species of animal found west of the Cascades either inhabits or travels through the Miller Wildlife Sanctuary thanks to our meadow, old-growth and secondary-growth forest, and creek habitats.

Thank you to our community.

With your support, we’re working to build a region where people and wildlife flourish together.

\$100,000+

Greenfield-Hartline Habitat Conservation Fund

\$50,000-\$99,999

The Holland Family
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\$25,000-\$49,999

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\$10,000-\$24,999

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450

VOLUNTEERS

12,124

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260

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American White Pelicans, photo by Hayley Crews.

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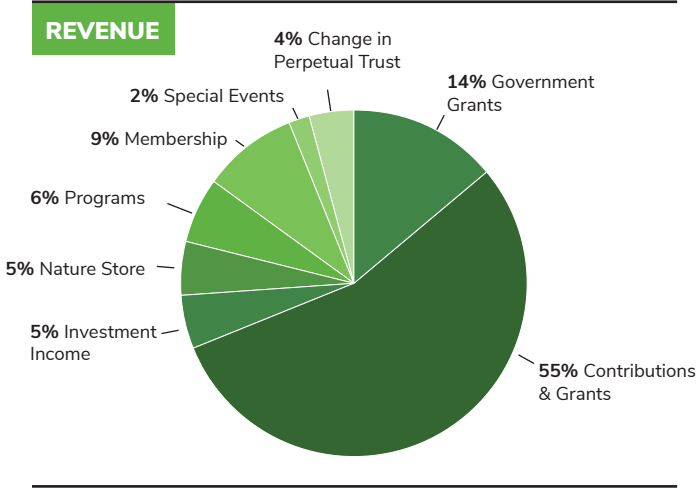
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Esther Spencer
Tammy Spencer and Richard O'Connor
Milan and Jean Stoyanov
Cynthia Sulaski and Jim Heiman
Ann Takamoto and Daniel Fredman
Peter Teneau
Marilee Thompson
Carol Trezona
Mary Vogel
Jay Withgott and Susan Masta
Krystyna Wolniakowski
Karen Wood
Marcia and Thomas Wood
Roger Yerke
Ann Zawaski and Helena Lee
Richard Ziemer
Leroy D. and Carol E. Zinsli

Business Alliance

Antler Gallery
Backyard Bird Shop
Bartel Contracting, Inc.
Bob's Red Mill
Cindy Thompson Event Production
CUI Devices
Columbia Bank
Columbia Sportswear
The Commerce Group
David Evans and Associates
Elk Cove Winery
Erath Winery
Eyes on Broadway
Garden Fever
Grow Construction
JD Fulwiller & Co. Insurance
Labrewatory
Leatherman Tool Group, Inc.
McDonald Jacobs, P.C.
Mountain Rose Herbs
Paxton Gate PDX
Portland Audubon Nature Store
Portland General Electric
Portland Nursery
Sauvie Island Coffee Company
Sauvie Island Natives Nursery
Silver Rain Massage
Tilbury Ferguson
Investment Real Estate
Topaz Farm
Urban Asset Advisors
Vernier Software & Technology
Washman LLC
West Bearing Investments
Wonderland Tattoo

Financial Summary July 1, 2020 — June 30, 2021



Assets

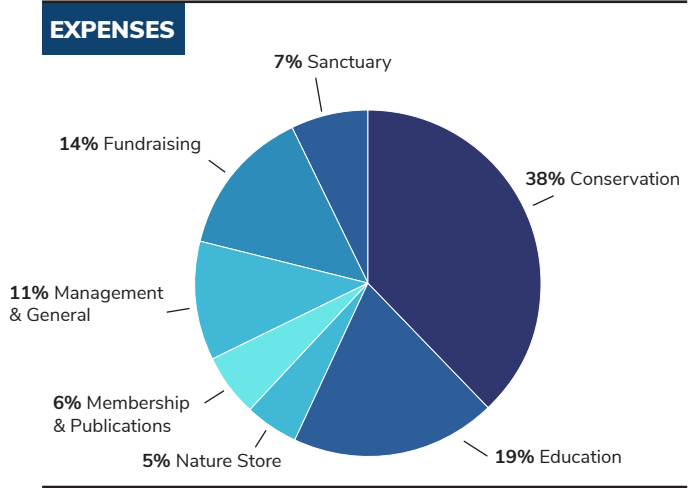
Cash and Cash Equivalents	1,239,685
Restricted cash - Capital Campaign	1,392,394
Grants and Accounts Receivables	158,157
Inventory	304,351
Prepaid Expenses	161,173
Investments	3,676,143
Property and equipment, net	2,705,230
Conservation property	2,503,110
Total Assets	\$ 12,140,243

Liabilities

Accounts Payable	205,682
Accrued Expenses	153,170
Deferred Revenue	328,709
Refundable Advance	654,895
Total Liabilities	\$ 1,342,456

Net Assets

Unrestricted	
Available for operations	1,239,429
Board designated	756,623
Conservation property and net property and equipment	3,033,288
Total Unrestricted	\$ 5,029,340
Restricted	
Temporarily restricted	4,590,815
Permanently restricted	1,177,632
Total Net Assets	\$ 10,797,787
Total Liabilities and Net Assets	\$ 12,140,243



Revenue

Contributions & Grants	\$ 2,007,374
Government Grants	\$ 495,400
Donated Assets, Materials, and Services*	\$ 16,128
Memberships	\$ 323,056
Program Service	\$ 233,503
Special Events	\$ 63,305
Nature Store	\$ 184,390
Investment Income	\$ 161,783
Change in Perpetual Trust	139,473
Other Income	\$ 7,003
Total Revenue	\$ 3,631,415

Expenses

Conservation	\$ 1,346,610
Education	\$ 681,537
Nature Store	\$ 176,092
Membership and Publications	\$ 203,906
Sanctuary	\$ 251,643
Management & general	\$ 384,219
Fundraising	\$ 496,266

Total Expenses	\$ 3,540,273
Increase (decrease) in Net Assets	\$ 91,142
Capital Campaign Contributions	\$ 1,029,659
Capital Campaign Expenses	(\$ 48,561)

Net Assets

Beginning of year	\$ 9,725,547
End of year	\$ 10,797,787

A Charity You Can Trust. Portland Audubon regularly receives Charity Navigator's highest rating of 4 stars. From a financial perspective, over 79% of our funding goes directly into programming. That impressive statistic does not include over \$1 million worth of volunteer hours donated annually— 35% of our workforce. We are proud to be a volunteer-empowered organization.





TOGETHER FOR NATURE

5151 NW Cornell Road
Portland, OR 97210

Administration Offices
503-292-6855

Wildlife Sanctuary
Dawn to dusk every day

Wildlife Care Center
503-292-0304
9 a.m. to 5 p.m. every day

Nature Store
503-292-9453

audubonportland.org
[@portlandaudubon](https://twitter.com/portlandaudubon)

OUR MISSION

Inspiring all
people to love
and protect
birds, wildlife,
and the natural
environment
upon which life
depends.

Staff

Paul Lipscomb
Interim Executive Director

DEVELOPMENT & MEMBERSHIP

Charles Milne
Director of Development

Matthew Hushbeck
Annual Fund & Membership Manager

Donna Wiench
Legacy and Leadership Giving
Manager

Aaron Shilkaitis
Donor Services Coordinator

Megan Ouchida
Development Systems Associate Specialist

NATURE STORE

Janet Drake
Nature Store Manager

Sarah Cameron
Nature Store Buyer

Ashley Rojo
Nature Store Sales Clerk

EDUCATION

Emily Pinkowitz
Director of Education

Tim Donner
Senior Educator for School & Family
Programs

Abby VanLeuven
Educator, School & Outdoor Partnership
Specialist

Brodie Cass Talbott
Educator, Trips Associate

Erin Law
Educator & Ecotours Specialist

Tara Lemezis
Education Registrar

Zahir Ringgold Cordes
Educator, Youth & Family Partnerships
Specialist

OPERATIONS

Tumurkhuu “Tumko” Davaakhuu
Chief Operating Officer

Ali Berman
Communications Manager

Braden Catt
Facilities and Sanctuaries Manager

Vicky Medley
Volunteer Manager

Chris Dodge
Graphic Design & Communications
Associate

Elizabeth Bragg
Interim Accounting Manager

Elora Arding
Office Administrator & Executive Assistant

CONSERVATION

Bob Sallinger
Director of Conservation

Micah Meskel
Activist Program Manager

Joe Liebezeit
Staff Scientist & Avian Conservation
Program Manager

Megan Van de Mark
Backyard Habitat Program Manager

JP Marchetti-Mendez
Backyard Habitat Program Coordinator

Teresa Wicks
Eastern Oregon Field Coordinator

Mary Coolidge
Bird-Safe & Non-Lead Campaign
Coordinator

Candace Larson
Field Biologist & Trip Leader

Paul Engelmeyer
Ten Mile Sanctuary Manager

WILDLIFE CARE CENTER

Stephanie Herman
Wildlife Care Center Manager

Connie Lo, DVM
Wildlife Care Center Veterinarian

Ashley Lema
Wildlife Rehabilitator

McKenzie Joslin-Snyder
Wildlife Rehabilitator

Nikki Panos
Ambassador Animal Coordinator