



Sandhill Crane and Red-winged Blackbird, photo by Scott Carpenter.

NOW HIRING Seasonal Malheur Field Assistant

Application Deadline: February 27, 2023

Job Title: Seasonal Malheur Field Assistant

Department: Conservation

Location: Malheur National Wildlife Refuge and Harney Basin, Oregon

Reports to: Eastern Oregon Program Manager

Seasonal Term: May 1, 2023 – July 29, 2023
(480 hour total target for term)

Classification: Seasonal, Hourly, Non-Exempt

Salary: \$17.00/hour + housing at Malheur National Wildlife Refuge

Portland Audubon has been engaged with efforts to protect and restore Malheur National Wildlife Refuge and the surrounding landscape since our founding in 1902. Malheur NWR represents one of the most important bird refuges on the Pacific Flyway. We have had full-time staff stationed in Burns, Oregon since 2018, focused on advancing collaborative conservation efforts both on and off refuge, public outreach and engagement, and avian field surveys.

Portland Audubon believes that inspiring all people to love and protect nature is best achieved when we embrace diversity as a value and practice. In the same way an ecosystem needs many types of plants and wildlife, an organization thrives when it includes a diversity of people and perspectives. We recognize that inequities are widespread and create gaps between our present reality and our aspirations. We are committed to building a diverse and inclusive environment, reflecting the diversity of our community in our board, staff, volunteers, and members; ensuring our internal culture, business practices, and programs are welcoming and advance our diversity goals.

About Portland Audubon

Portland Audubon has been a leading voice in conservation for over a century. Through conservation advocacy, environmental education, and wildlife rehabilitation, we promote the understanding, enjoyment, and protection of native birds, other wildlife and their habitats. We work statewide with sanctuaries in Portland, on the Oregon Coast, and on Mt Hood; and staff in Eastern Oregon.

Seasonal Malheur Field Assistant

Position Summary

The Malheur Field Assistant position includes diverse opportunities for gaining and using a suite of biological, conservation, and outreach skills. This position reports to our Eastern Oregon Program Manager and will be based in Harney County. The ideal candidate will be able to identify birds by sight and by ear.

Essential Duties and Responsibilities

- **Biological Surveys:** This position is responsible for completing all landbird point counts at Malheur National Wildlife Refuge. Additional work may include waterfowl surveys, duck banding, shorebird surveys, sandhill crane pair counts, marsh bird surveys, and will assist with an autonomous recording unit study in the Harney Basin.
- **Stewardship Work Parties:** Work with the Eastern Oregon Program Manager to lead Community Science Weekends.
- **Outreach:** Assist with community outreach, including Malheur After Dark and bird outings.
- **Conservation Policy:** Opportunity to attend collaborative meetings with Portland Audubon staff, in order to gain experience with collaborative policy work.
- Other duties as assigned.

Preferred Skills and Experience

- Valid Driver's License and access to a vehicle.
- Recent or current Graduate or Undergraduate student in biological sciences, wildlife conservation, wetland ecology, environmental science, natural resources, or related field;
- Ability to identify birds by sight and ear;
- Familiarity with bird survey protocols (or willingness to learn them), map reading, and GPS navigation skills;
- Professionalism in written and oral communications;
- Ability to follow instructions and work independently to carry out a task;
- Demonstrated initiative engaging and working with people from diverse backgrounds with a particular focus on engaging rural communities on conservation initiatives;
- Demonstrable commitment to the principles of diversity, equity and inclusion;
- Experience working with and leading volunteers is strongly preferred

Working Conditions

- Ability to hike several miles per day, off-trail, under remote conditions.
- Refuge housing will be provided near Frenchglen. It's possible that there will be access to camping closer to Refuge headquarters.
- Ability to drive on remote, unpaved roads. Access to government vehicles will be provided for some work.

Seasonal Malheur Field Assistant



Sandhill Cranes, photo by Tara Lemezis

Application

Portland Audubon does not discriminate on the basis of race, creed, sex, sexual orientation, age, religion, marital status, national origin, political affiliation or mental or physical handicap. Candidates of color are strongly encouraged to apply. Portland Audubon is committed to building a diverse and inclusive environment, reflecting the diversity of our community in its board, staff, volunteers, and members; ensuring its internal culture, business practices, and programs are welcoming and advancing its diversity goals; and empowering people to make positive changes in their community and environment. All Portland Audubon employees are expected to serve diverse audiences and help advance our diversity strategies. More background on our diversity efforts can be found at audubonportland.org/about.

How to Apply

ONLINE SUBMISSIONS PREFERRED

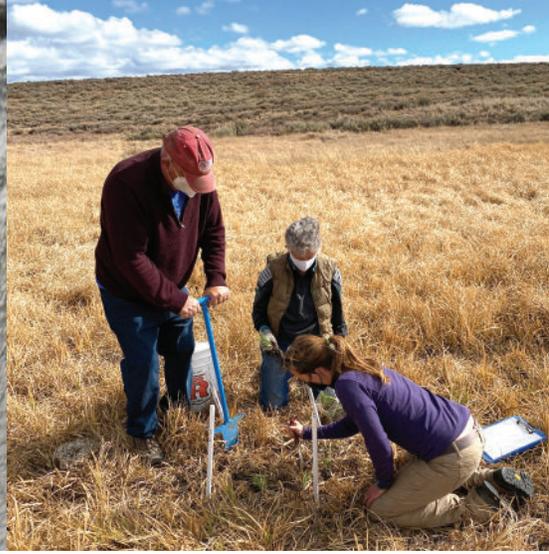
Apply online at <https://portlandaudubon.bamboohr.com/jobs/>

If online submission isn't possible, please submit via US Postal Service:

Please send your resume, cover letter and the [application](#) found on our website to:

Human Resources
Portland Audubon
REF: **Malheur Field Assistant**
5151 NW Cornell Road
Portland, OR 97210

APPLICATION DEADLINE: On or before midnight on **Monday, February 27, 2023** or until filled.



Diversity Statement

Portland Audubon believes that inspiring all people to love and protect nature is best achieved when we embrace diversity as a value and practice. In the same way an ecosystem needs many types of plants and wildlife, an organization thrives when it includes a diversity of people and perspectives. We recognize that inequities are widespread and create gaps between our present reality and our aspirations. Audubon is committed to:

- Reflecting the diversity of the community in our board, staff, volunteers, and members.
- Ensuring our internal culture, business practices, and programs are welcoming and advance our diversity goals.
- Empowering people to make positive changes in their community and environment.

One of Portland Audubon's priorities is to infuse equity, inclusion, and diversity (EID) into all of the goals and work of the organization. This position will play an important role in achieving the organization's EID goals through engagement with staff, board members, donors, volunteers and the public. We recognize that in order to serve diverse communities we must also have diversity represented in our staff.