



NOW HIRING

Seasonal Onsite Programs Educator

Application Deadline: January 21, 2024

Job Title: Seasonal Onsite Programs Educator

Department: Education Department

Reports to: Assistant Director of Youth Learning and Engagement

Classification: Seasonal Contract, 20 hrs a week, 9:00-2:00 Tuesday-Friday

Employment Dates: March 4, 2024- June 7, 2024. Invitation to secure Summer Educator positions at 40/hrs a week from June 10- August 30, if desired.

Salary Range: \$18.5-\$19.5/ hour based on experience

About Portland Audubon

Portland Audubon has been a leading voice in conservation for over a century. Through conservation advocacy, environmental education, and wildlife rehabilitation, we promote the understanding, enjoyment, and protection of native birds, other wildlife and their habitats. We are located in a 172-acre wildlife sanctuary next to Forest Park, just minutes from downtown Portland.

The goal of Portland Audubon Education is to build inclusive flyways between joy, learning and advocacy in nature. Through school programs camps, adult classes, trips, youth leadership, free events and deep collaborations, we expand access to the outdoors; amplify connections between birds, people and place; and create opportunities for all people to love and care for the natural world in ways that are meaningful for them. In partnership, we strive to nurture just communities working together to make a difference.

Just as birds connect landscapes across an ecosystem, we understand our work in a rich context of cultural communities, neighborhoods and networks across our region. We seek to build connectivity, common purpose and collective impact through collaboration. We value the profound legacy of stewardship that people who are Black, Indigenous and People of Color have brought to this work for generations, and we see partnership and mutual aid as essential to everything we do. We're grateful to spend our days exploring, laughing, and looking up in wonder, and we believe joy is a powerful driver of change, both personal and collective. Together, we hope to foster a lasting, resonant sense of place in the outdoors, and invite everyone to take action for conservation in their own community and throughout the Pacific Northwest.

Seasonal Onsite Programs Educator

Position Summary

Portland Audubon's Seasonal Onsite Educators are passionate nature enthusiasts and relationship builders excited to facilitate joyful, curious and collaborative programs with children from all socioeconomic and cultural backgrounds. As an Onsite Educator, you'll join a diverse team leading onsite field trips at Portland Audubon's forest sanctuary. This is an ideal, entry-level position for someone in school or looking to deepen their experience in outdoor education.

You are someone with a love of nature and the outdoors and some experience working with elementary-age children. Knowledge of ecology or natural history of the Pacific Northwest is ideal, but we welcome a desire to learn. You're excited to take a lead role imbuing our curriculum with creativity, exploration, humor, and culturally-responsive teaching strategies. You have a passion for working with children and for cultivating each child's personal connection to the natural world. Experience in outdoor education or teaching in an informal setting (e.g. camps, parks, after schools, museums, community centers or comparable spaces), especially in socioeconomically and racially diverse environments, is preferred but not required.

All of Portland Audubon's camps are sliding scale and our school programs offer scholarships for Title 1 schools. As such we're committed to building a community across our programs and in our team that mirrors the full diversity of our city. It's essential that all educators have a strong comfort working in multiracial teams, a dedication to creating an anti-racist learning environment, and a commitment to advancing equity and inclusion through their practice. Candidates with lived experience working with youth of color, immigrants, and people from working class families are highly encouraged to apply.

Essential Duties & Responsibilities

- Lead school field trips at our sanctuary with school children from diverse socioeconomic and cultural backgrounds in grades K-12 . These trips run Tuesday-Friday, and being onsite from 9:15am-1:15pm on these days is essential for this role.
- Respond to various emotional and physical needs of the students with age-appropriate behavior management interventions.
- Support equity and inclusion goals, including highlighting the work of people of color, LGBTQIA and other historically marginalized communities in our programs
- Support the Education team during Spring Break Camp programming.
- Support Education team in preparing materials for school and camp programming.

Preferred Skills & Experience

- 1+ years of experience leading programs with children of diverse ages and backgrounds
- 1 + years of experience facilitating positive behavior management with youth
- Some experience leading programs in informal or outdoor settings
- Love of nature and the outdoor required, some knowledge of forest ecology, Pacific Northwest natural history preferred
- Demonstrated cultural competency and enthusiasm for working with diverse populations, including communities of color, immigrants, and underserved communities
- Comfort leading programs in the forest in all weather conditions
- Able to work weekdays from 9:15am to 1:15pm daily
- Second language abilities in addition to English (Spanish, Mandarin/Cantonese, Vietnamese, Somali, Russian) are desirable. Native speakers preferred
- Experience as a young adult participating in youth development programs with a focus on environmental fields desirable

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Work Environment and Requirements

- Ability to hike 1.5 miles on uneven terrain
- Must be able to transport yourself to Portland Audubon. We are not accessible via Public Transportation.
- Ability to be certified in Basic First Aid and CPR
- Ability to follow COVID-19 safety procedures and guidelines
- May require constant bending at times

Application

Portland Audubon does not discriminate on the basis of race, creed, sex, sexual orientation, age, religion, marital status, national origin, political affiliation or mental or physical handicap. Candidates of color are strongly encouraged to apply. Portland Audubon is committed to building a diverse and inclusive environment, reflecting the diversity of our community in its board, staff, volunteers, and members; ensuring its internal culture, business practices, and programs are welcoming and advancing its diversity goals; and empowering people to make positive changes in their community and environment. More background on our diversity efforts can be found at audubonportland.org/about.

How to Apply

ONLINE SUBMISSIONS PREFERRED: APPLY ONLINE at bit.ly/Portland-Audubon-Application

If online submission isn't possible, please submit via US Postal Service:

Please send your resume, cover letter and the [application](#) found on our website to:

Human Resources
Portland Audubon
REF: Seasonal Onsite Programs Educator
5151 NW Cornell Road
Portland, OR 97210

APPLICATION DEADLINE:

January 21, 2024

INTERVIEWS will be held January 30, February 2 and 5.



Diversity Statement

Portland Audubon believes that inspiring all people to love and protect nature is best achieved when we embrace diversity as a value and practice. In the same way an ecosystem needs many types of plants and wildlife, an organization thrives when it includes a diversity of people and perspectives. We recognize that inequities are widespread and create gaps between our present reality and our aspirations. Audubon is committed to:

- Reflecting the diversity of the community in our board, staff, volunteers, and members.
- Ensuring our internal culture, business practices, and programs are welcoming and advance our diversity goals.
- Empowering people to make positive changes in their community and environment.

Portland Audubon is nearing the end of a five-year strategic plan. A core priority moving forward is to infuse equity, inclusion, and diversity (EID) into all of the goals and work of the organization. This position will play an important role in achieving the organization's EID goals through engagement with staff, board members, donors, volunteers and the public. We recognize that in order to serve diverse communities we must also have diversity represented in our staff.