



NOW HIRING

Summer Camp Environmental Educator

Application Deadline: January 22, 2024

Job Title: Summer Camp Environmental Educator

Department: Education Department

Reports to: Assistant Director of Youth Learning & Engagement

Classification: Seasonal Contract

Employment Dates: June 10, 2024- August 30th, 2024

Salary Range: \$148-\$156 per day based on experience. Exempt, \$75 per night stipend for overnight programs

About Portland Audubon

Portland Audubon has been a leading voice in conservation for over a century. Through conservation advocacy, environmental education, and wildlife rehabilitation, we promote the understanding, enjoyment, and protection of native birds, other wildlife and their habitats. We are located in a 172-acre wildlife sanctuary next to Forest Park, just minutes from downtown Portland.

The goal of Portland Audubon Education is to build inclusive flyways between joy, learning and advocacy in nature. Through school programs camps, adult classes, trips, youth leadership, free events and deep collaborations, we expand access to the outdoors; amplify connections between birds, people and place; and create opportunities for all people to love and care for the natural world in ways that are meaningful for them. In partnership, we strive to nurture just communities working together to make a difference.

Just as birds connect landscapes across an ecosystem, we understand our work in a rich context of cultural communities, neighborhoods and networks across our region. We seek to build connectivity, common purpose and collective impact through collaboration. We value the profound legacy of stewardship that people who are Black, Indigenous and People of Color have brought to this work for generations, and we see partnership and mutual aid as essential to everything we do. We're grateful to spend our days exploring, laughing, and looking up in wonder, and we believe joy is a powerful driver of change, both personal and collective. Together, we hope to foster a lasting, resonant sense of place in the outdoors, and invite everyone to take action for conservation in their own community and throughout the Pacific Northwest.

Summer Camp Environmental Educator

Position Summary

Portland Audubon's Summer Educators are passionate nature enthusiasts and relationship builders excited to help us host our second summer of Sliding Scale camp. Together, we'll lead joyful, curious and collaborative camps outside for children from all socioeconomic and cultural backgrounds. Summer Educators work together in small, diverse teams of 2-5 staff per camp who bring a wide range of professional and lived experience to our work. Through nature explorations, hikes, science experiments, music and art, quiet reflection, and big belly laughs, we encourage children to bring their whole selves to camp, find their growing edge, and deepen their connection to nature and one another.

You're someone with experience in outdoor education or teaching in an informal setting (e.g. camps, parks, museums, community centers or comparable spaces), especially in socioeconomically and racially diverse environments. You love nature, and have some knowledge of ecology or natural history, ideally in the Pacific Northwest. With the launch of sliding scale camp, we're excited to welcome families that mirror the full diversity of our city. As a Summer Educator, you'll also help mentor a team of young adult Assistant Educators from Portland Audubon's Green Leaders program, a partnership with Hacienda Community Development Corporation. It's essential that all educators have a strong comfort working in multiracial teams, a dedication to creating an anti-racist learning environment, and a commitment to advancing equity and inclusion through their practice. Candidates with lived experience working with youth of color, immigrants, and people from working class families are highly encouraged to apply.

Camps take place at our sanctuary in NW Portland, in parks and green spaces throughout the region, or in some cases include overnight programs at Marmot Cabin outside of Sandy or expeditions to California and Washington. Portland Audubon has made a strong commitment to protect summer staff time - the regular schedule is designed to ensure an eight hour work day with early release on Fridays, and we work with educators to take one week off camp each season.

Essential Duties & Responsibilities

- Work in consistent teams of 3-5 educators to lead 10 weeks of camp with a set age group
- With support from Lead Educators, learn and teach 3, week-long curricula (repeated three times)
- Lead culturally responsive camps that build an inclusive and welcoming environment for all children
- Be responsive to various emotional and physical needs of the campers with age-appropriate behavior management interventions
- Celebrate the work of communities of color, LGBTQIA practitioners, and other historically marginalized voices in science and conservation throughout our programs
- Facilitate circle times and creative expression throughout the camp week
- Participate in a culture of mentorship and collaboration that supports the growth of Green Leaders and as well as other educators
- Assist with logistics around camp transportation, food, and equipment

Preferred Skills & Experience

- 1+ years of experience leading programs with children of diverse ages and backgrounds
- 1+ years of experience in programs in informal or outdoor settings
- 1 + years of experience dealing with unexpected situations arising from challenging youth behavior
- Demonstrated cultural competency and enthusiasm for working with diverse populations, including communities of color, immigrants, and underserved communities
- Strong communication and interpersonal skills
- Knowledge of general forest ecology, Pacific Northwest natural history ideal
- Comfort delivering programs in the field and in remote settings, including overnights
- Able to work weekdays, including multiple overnight programs, and potentially an occasional Saturday
- Experience with music, art or other forms of creative expression desirable for some positions
- Second language abilities in addition to English (Spanish, Mandarin/Cantonese, Vietnamese, Somali, Russian) desirable
- Educators who have lived experience in a leadership program for young adults (either as participants or practitioners) are encouraged to apply!

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Work Environment and Requirements

- Ability to hike 1.5 miles on uneven terrain
- Must possess a current driver's license
- Must be able to transport Audubon teaching materials throughout the Greater Portland Area
- Ability to be certified in Basic First Aid and CPR
- Ability to follow COVID-19 safety procedures and guidelines
- Some positions, but not all, will require the ability to lift up to 40 pounds to waist level, lead programs in
- Willingness to be trained and certified for CDL (Commercial Driver's License) in order to drive a school bus is a plus for some but not all positions

Application

Portland Audubon does not discriminate on the basis of race, creed, sex, sexual orientation, age, religion, marital status, national origin, political affiliation or mental or physical handicap. Candidates of color are strongly encouraged to apply. Portland Audubon is committed to building a diverse and inclusive environment, reflecting the diversity of our community in its board, staff, volunteers, and members; ensuring its internal culture, business practices, and programs are welcoming and advancing its diversity goals; and empowering people to make positive changes in their community and environment. More background on our diversity efforts can be found at audubonportland.org/about.

How to Apply

ONLINE SUBMISSIONS PREFERRED: APPLY ONLINE at bit.ly/Portland-Audubon-Application

If online submission isn't possible, please submit via US Postal Service:

Please send your resume, cover letter and the [application](#) found on our website to:

Human Resources
Portland Audubon
REF: Summer Camp Environmental Educator
5151 NW Cornell Road
Portland, OR 97210

APPLICATION DEADLINE:

January 22, 2024

INTERVIEWS will be held January 30, February 2 and 5.



Diversity Statement

Portland Audubon believes that inspiring all people to love and protect nature is best achieved when we embrace diversity as a value and practice. In the same way an ecosystem needs many types of plants and wildlife, an organization thrives when it includes a diversity of people and perspectives. We recognize that inequities are widespread and create gaps between our present reality and our aspirations. Audubon is committed to:

- Reflecting the diversity of the community in our board, staff, volunteers, and members.
- Ensuring our internal culture, business practices, and programs are welcoming and advance our diversity goals.
- Empowering people to make positive changes in their community and environment.

Portland Audubon is nearing the end of a five-year strategic plan. A core priority moving forward is to infuse equity, inclusion, and diversity (EID) into all of the goals and work of the organization. This position will play an important role in achieving the organization's EID goals through engagement with staff, board members, donors, volunteers and the public. We recognize that in order to serve diverse communities we must also have diversity represented in our staff.